

**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
00-0000	Total, All Occupations	#	CTY	20.25	42,120	34,640	20,530	52,920	23,410	to 50,260
11-0000	Management Occupations	#	CTY	51.79	107,730	94,900	56,370	133,410	68,320	to 130,770
11-1011	Chief Executives	BD+	CTY	99.19	206,320	#	115,280	251,840	141,560	to #
11-1021	General & Operations Managers	BD+	CTY	51.03	106,130	93,090	55,220	131,590	65,190	to 133,120
11-1031	Legislators (Includes all local elected officials)	BD+	CTY	*	33,400	18,370	17,060	41,580	16,940	to 40,230
11-2011	Advertising & Promotions Managers	BD+	WDA	51.81	107,760	95,760	57,350	132,960	67,720	to 141,360
11-2021	Marketing Managers	BD+	CTY	61.83	128,600	111,860	80,340	152,730	87,670	to 165,950
11-2022	Sales Managers	BD+	CTY	57.80	120,220	98,360	62,110	149,270	71,270	to 150,380
11-2031	Public Relations & Fundraising Managers	BD+	CTY	43.75	91,000	65,330	55,230	108,880	55,850	to 135,510
11-3011	Administrative Services Managers	BD+	CTY	47.97	99,780	98,940	59,160	120,090	70,740	to 128,720
11-3021	Computer & Information Systems Managers	BD+	CTY	62.68	130,380	109,220	81,940	154,590	89,660	to 153,000
11-3031	Financial Managers	BD+	CTY	68.15	141,750	125,210	84,440	170,410	96,670	to 168,780
11-3051	Industrial Production Managers	BD+	CTY	48.02	99,890	97,010	68,070	115,790	75,810	to 120,480
11-3061	Purchasing Managers	BD+	CTY	53.94	112,200	111,960	75,630	130,480	84,980	to 136,240
11-3071	Transportation, Storage & Distribution Managers	WK EXP	CTY	46.20	96,090	93,870	62,980	112,650	74,020	to 112,310
11-3111	Compensation & Benefits Managers	BD+	WDA	53.85	112,020	97,190	68,180	133,930	74,300	to 132,140

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11-3121	Human Resources Managers	BD+	CTY	50.61	105,270	96,180	63,150	126,330	72,740 to 124,310
11-3131	Training & Development Managers	BD+	WDA	55.15	114,720	105,060	80,020	132,070	84,970 to 127,210
11-9013	Farmers, Ranchers & Other Agricultural Managers	WK EXP	PA	42.44	88,270	87,280	59,380	102,710	71,730 to 105,610
11-9021	Construction Managers	BD	CTY	41.79	86,920	81,800	56,740	102,010	66,370 to 99,450
11-9031	Education Administrators, Preschool & Childcare Center/Program	BD+	CTY	20.29	42,200	41,080	22,550	52,030	27,530 to 52,700
11-9032	Education Administrators, Elementary & Secondary School	MD+	CTY	*	100,140	94,780	69,010	115,710	79,590 to 114,510
11-9033	Education Administrators, Postsecondary	MD+	CTY	47.28	98,330	88,240	67,540	113,730	75,100 to 101,080
11-9039	Education Administrators, Other	BD+	CTY	38.29	79,640	77,850	66,790	86,060	70,140 to 92,280
11-9041	Architectural & Engineering Managers	BD+	CTY	58.38	121,430	120,430	82,910	140,700	95,080 to 147,630
11-9051	Food Service Managers	WK EXP	CTY	25.77	53,600	49,570	34,710	63,040	36,710 to 63,660
11-9061	Funeral Service Managers	AD+	PA	46.58	96,890	98,640	65,020	112,830	74,420 to 116,240
11-9071	Gaming Managers	WK EXP	PA	37.57	78,140	72,110	53,140	90,640	58,840 to 93,190
11-9081	Lodging Managers	WK EXP	CTY	20.75	43,160	37,400	33,010	48,240	33,490 to 46,140
11-9111	Medical & Health Services Managers	BD+	CTY	40.83	84,930	83,020	53,680	100,560	62,450 to 99,510
11-9121	Natural Sciences Managers	BD+	CTY	95.38	198,400	151,500	94,850	250,170	125,210 to #
11-9131	Postmasters & Mail Superintendents	WK EXP	CTY	34.33	71,410	68,420	62,710	75,760	66,170 to 79,940

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11-9141	Property, Real Estate & Community Association Managers	WK EXP	CTY	26.90	55,950	51,280	30,300	68,770	35,430 to 71,590
11-9151	Social & Community Service Managers	BD+	CTY	28.59	59,460	56,600	42,660	67,860	45,910 to 68,920
11-9161	Emergency Management Directors	BD+	WDA	31.68	65,890	58,730	46,410	75,640	51,410 to 73,150
11-9199	Managers, Other	BD+	CTY	54.80	113,980	112,010	84,210	128,870	93,860 to 125,210
13-0000	Business & Financial Operations Occupations	#	CTY	32.05	66,660	62,160	38,840	80,570	46,540 to 81,560
13-1011	Agents & Business Managers of Artists, Performers & Athletes	BD+	PA	29.09	60,520	51,030	28,900	76,330	36,960 to 75,120
13-1021	Buyers & Purchasing Agents, Farm Products	BD+	PA	32.36	67,300	60,230	40,990	80,460	48,940 to 76,940
13-1022	Wholesale & Retail Buyers	BD+	CTY	31.20	64,890	57,380	40,490	77,090	46,880 to 77,180
13-1023	Purchasing Agents	BD+	CTY	31.21	64,920	60,370	42,280	76,240	47,360 to 79,320
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	CTY	30.94	64,360	63,720	38,280	77,400	44,500 to 81,350
13-1032	Insurance Appraisers, Auto Damage	PS+	WDA	29.26	60,860	59,650	43,570	69,510	49,700 to 72,140
13-1041	Compliance Officers	BD	CTY	33.63	69,960	68,110	45,200	82,340	52,440 to 85,880
13-1051	Cost Estimators	BD	CTY	28.88	60,060	57,860	37,850	71,170	44,740 to 73,440
13-1071	Human Resources Specialists	BD	CTY	33.66	70,020	64,360	44,470	82,790	51,170 to 84,060
13-1075	Labor Relations Specialists	BD+	CTY	12.51	26,020	18,100	17,050	30,510	16,750 to 19,460
13-1081	Logisticians	BD	CTY	37.74	78,490	76,480	56,810	89,340	63,710 to 90,820

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13-1111	Management Analysts	BD+	CTY	42.61	88,630	88,190	61,490	102,200	72,240	to 102,920
13-1121	Meeting, Convention & Event Planners	BD	CTY	23.59	49,070	46,010	37,110	55,050	41,270	to 52,870
13-1131	Fundraisers	BD	CTY	21.51	44,740	39,200	19,890	57,170	19,700	to 61,460
13-1141	Compensation, Benefits & Job Analysis Specialists	BD+	CTY	29.82	62,020	55,080	42,800	71,620	46,230	to 64,890
13-1151	Training & Development Specialists	BD+	CTY	25.29	52,610	51,910	24,740	66,540	33,250	to 66,100
13-1161	Market Research Analysts & Marketing Specialists	BD	CTY	28.11	58,460	51,180	35,830	69,780	41,420	to 72,890
13-1199	Business Operations Specialists, Other	BD	CTY	36.79	76,530	74,340	55,720	86,940	63,720	to 89,120
13-2011	Accountants & Auditors	BD	CTY	33.41	69,490	64,470	44,530	81,970	50,570	to 84,020
13-2021	Appraisers & Assessors of Real Estate	BD+	CTY	20.16	41,940	43,110	34,910	45,450	39,260	to 47,050
13-2031	Budget Analysts	BD	CTY	32.54	67,690	63,810	50,930	76,070	54,580	to 78,410
13-2041	Credit Analysts	BD	CTY	32.12	66,810	59,630	47,880	76,280	50,660	to 75,540
13-2051	Financial Analysts	BD	CTY	31.51	65,540	55,890	37,100	79,760	43,590	to 70,970
13-2052	Personal Financial Advisors	BD+	CTY	34.36	71,460	48,390	31,100	91,640	33,080	to 84,480
13-2053	Insurance Underwriters	BD	CTY	24.94	51,880	46,720	37,300	59,160	40,040	to 58,930
13-2061	Financial Examiners	BD	WDA	33.88	70,470	62,520	44,700	83,360	49,600	to 82,380
13-2071	Credit Counselors	BD	CTY	28.60	59,500	52,550	37,440	70,520	40,850	to 67,870

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13-2072	Loan Officers	BD	CTY	35.41	73,660	57,260	40,890	90,050	44,960	to 82,860
13-2081	Tax Examiners & Collectors & Revenue Agents	BD	CTY	28.78	59,860	43,140	22,300	78,640	25,340	to 102,930
13-2082	Tax Preparers	MT OJT	CTY	18.00	37,440	34,520	27,820	42,260	30,000	to 39,230
13-2099	Financial Specialists, Other	BD	CTY	34.02	70,770	69,830	47,890	82,200	57,750	to 84,020
15-0000	Computer & Mathematical Occupations	#	CTY	34.07	70,860	67,540	41,610	85,480	48,780	to 90,060
15-1111	Computer & Information Research Scientists	PhD	WDA	59.26	123,260	133,300	95,060	137,370	101,940	to 144,780
15-1121	Computer Systems Analysts	BD	CTY	35.80	74,470	74,920	45,920	88,740	49,510	to 93,810
15-1122	Information Security Analysts	BD+	CTY	38.00	79,030	86,300	40,830	98,140	47,390	to 104,460
15-1131	Computer Programmers	BD	CTY	35.30	73,430	67,660	47,370	86,460	52,110	to 87,550
15-1132	Software Developers, Applications	BD	CTY	35.40	73,640	69,770	38,030	91,440	47,180	to 96,380
15-1133	Software Developers, Systems Software	BD	CTY	37.43	77,840	72,470	47,530	93,000	54,830	to 98,480
15-1134	Web Developers	AD	CTY	27.86	57,950	58,050	40,510	66,670	46,680	to 69,170
15-1141	Database Administrators	BD+	CTY	32.18	66,920	68,570	39,530	80,620	46,400	to 86,400
15-1142	Network & Computer Systems Administrators	BD	CTY	33.88	70,460	68,370	49,920	80,730	54,740	to 82,800
15-1143	Computer Network Architects	BD+	CTY	40.21	83,640	82,980	63,050	93,940	68,670	to 95,450
15-1151	Computer User Support Specialists	PS	CTY	23.63	49,140	43,500	30,270	58,580	33,820	to 58,570

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15-1152	Computer Network Support Specialists	AD	CTY	28.15	58,550	58,470	43,860	65,900	51,190	to 69,030
15-1199	Computer Occupations, Other	BD	CTY	42.72	88,850	89,120	69,400	98,580	81,460	to 99,290
15-2011	Actuaries	BD+	WDA	50.34	104,710	91,280	64,010	125,060	72,510	to 121,690
15-2031	Operations Research Analysts	BD	CTY	37.74	78,500	70,210	51,170	92,160	56,540	to 96,250
15-2041	Statisticians	MD	CTY	29.86	62,100	53,490	38,860	73,720	41,420	to 76,010
17-0000	Architecture & Engineering Occupations	#	CTY	34.19	71,120	67,620	44,430	84,460	51,790	to 88,650
17-1011	Architects	BD+	CTY	35.17	73,150	69,100	48,400	85,520	55,450	to 92,120
17-1012	Landscape Architects	BD+	CTY	29.21	60,750	39,770	35,210	73,520	35,540	to 85,500
17-1021	Cartographers & Photogrammetrists	BD	WDA	25.55	53,150	48,220	40,840	59,310	42,510	to 61,300
17-1022	Surveyors	BD+	CTY	29.95	62,300	57,600	43,410	71,740	47,610	to 74,770
17-2011	Aerospace Engineers	BD	PA	47.69	99,190	98,810	68,430	114,570	75,670	to 120,420
17-2021	Agricultural Engineers	BD	PA	35.70	74,260	66,370	49,690	86,550	55,260	to 88,490
17-2031	Biomedical Engineers	BD	WDA	35.44	73,720	75,670	47,850	86,660	56,280	to 94,100
17-2041	Chemical Engineers	BD	CTY	38.20	79,450	85,760	47,980	95,190	50,540	to 100,490
17-2051	Civil Engineers	BD	CTY	39.67	82,510	77,200	49,420	99,060	60,310	to 95,880
17-2061	Computer Hardware Engineers	BD	WDA	44.77	93,130	98,480	50,360	114,520	63,800	to 120,970

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17-2071	Electrical Engineers	BD	CTY	38.33	79,730	82,090	57,140	91,030	64,500 to 95,050
17-2072	Electronics Engineers	BD	CTY	40.62	84,500	89,670	54,020	99,740	66,720 to 107,480
17-2081	Environmental Engineers	BD	CTY	31.68	65,880	59,820	55,790	70,930	55,130 to 64,770
17-2111	Health & Safety Engineers	BD	CTY	33.23	69,120	69,600	51,890	77,730	57,700 to 82,100
17-2112	Industrial Engineers	BD	CTY	37.49	77,990	74,670	57,180	88,390	62,550 to 91,990
17-2131	Materials Engineers	BD	CTY	33.10	68,840	65,390	55,230	75,650	57,030 to 74,730
17-2141	Mechanical Engineers	BD	CTY	36.29	75,490	71,800	52,380	87,040	58,440 to 87,820
17-2151	Mining & Geological Engineers	BD	PA	40.29	83,800	81,840	59,300	96,050	66,510 to 96,610
17-2161	Nuclear Engineers	BD	WDA	44.77	93,130	91,930	71,150	104,120	77,110 to 108,940
17-2171	Petroleum Engineers	BD	PA	53.94	112,200	105,580	62,710	136,950	73,660 to 137,010
17-2199	Engineers, Other	BD	CTY	37.96	78,950	82,420	49,000	93,920	59,850 to 98,250
17-3011	Architectural & Civil Drafters	AD	CTY	26.21	54,520	53,520	37,270	63,150	42,720 to 61,870
17-3012	Electrical & Electronics Drafters	AD	CTY	27.02	56,190	53,170	38,060	65,260	42,800 to 71,910
17-3013	Mechanical Drafters	AD	CTY	23.78	49,450	44,220	34,360	57,000	36,280 to 59,780
17-3019	Drafters, Other	AD	WDA	21.89	45,530	40,180	27,700	54,440	33,010 to 61,830
17-3021	Aerospace Engineering & Operations Technicians	AD	PA	24.29	50,530	47,690	39,370	56,110	42,170 to 57,910

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17-3022	Civil Engineering Technicians	AD	CTY	22.30	46,390	45,470	30,930	54,110	36,670	to 55,220
17-3023	Electrical & Electronic Engineering Technicians	AD	CTY	23.05	47,930	51,000	28,590	57,600	34,650	to 59,550
17-3024	Electro-Mechanical Technicians	AD	WDA	23.99	49,890	49,050	44,020	52,830	44,200	to 56,160
17-3025	Environmental Engineering Technicians	AD	WDA	24.65	51,280	48,630	31,760	61,040	36,430	to 63,040
17-3026	Industrial Engineering Technicians	AD	CTY	24.19	50,320	47,400	38,740	56,110	41,530	to 59,050
17-3027	Mechanical Engineering Technicians	AD	CTY	23.56	49,000	46,270	35,690	55,660	38,980	to 57,820
17-3029	Engineering Technicians, Other	AD	CTY	26.30	54,700	55,730	38,000	63,060	43,670	to 66,520
17-3031	Surveying & Mapping Technicians	MT OJT	CTY	23.44	48,750	48,440	35,010	55,620	38,620	to 57,970
19-0000	Life, Physical & Social Science Occupations	#	CTY	28.99	60,290	57,750	34,750	73,060	42,060	to 74,570
19-1011	Animal Scientists	BD	WDA	23.29	48,440	39,440	34,500	55,410	34,880	to 65,280
19-1012	Food Scientists & Technologists	BD	WDA	26.84	55,830	51,740	28,760	69,370	30,190	to 71,300
19-1013	Soil & Plant Scientists	BD	WDA	22.80	47,420	49,040	28,270	57,000	29,520	to 59,960
19-1021	Biochemists & Biophysicists	PhD	PA	43.44	90,350	86,560	59,100	105,970	67,180	to 110,380
19-1022	Microbiologists	BD	WDA	29.72	61,820	59,990	46,690	69,380	51,370	to 70,000
19-1023	Zoologists & Wildlife Biologists	BD	WDA	25.15	52,310	49,360	38,670	59,130	41,700	to 58,320
19-1029	Biological Scientists, Other	BD	WDA	37.37	77,730	75,670	68,310	82,440	70,270	to 85,400

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19-1031	Conservation Scientists	BD	WDA	26.15	54,400	54,980	36,110	63,540	40,600 to 67,440
19-1032	Foresters	BD	WDA	31.61	65,740	64,540	54,330	71,450	56,540 to 73,700
19-1041	Epidemiologists	MD	PA	35.00	72,810	67,860	51,550	83,440	56,470 to 78,500
19-1042	Medical Scientists	PhD	WDA	52.39	108,980	106,730	53,630	136,660	69,810 to 143,200
19-1099	Life Scientists, Other	BD	WDA	36.91	76,780	69,760	52,820	88,760	61,280 to 83,200
19-2012	Physicists	PhD	WDA	70.76	147,170	141,010	83,940	178,780	105,960 to 176,050
19-2021	Atmospheric & Space Scientists	BD	PA	45.32	94,270	93,020	79,320	101,750	83,650 to 105,720
19-2031	Chemists	BD	CTY	33.97	70,660	62,070	48,200	81,890	52,160 to 82,830
19-2032	Materials Scientists	BD	PA	45.04	93,680	90,200	65,220	107,920	73,250 to 112,420
19-2041	Environmental Scientists & Specialists	BD	CTY	32.08	66,720	68,940	27,540	86,310	33,100 to 95,700
19-2042	Geoscientists	BD	WDA	34.43	71,610	70,010	52,400	81,210	57,320 to 85,240
19-2043	Hydrologists	BD	WDA	38.98	81,090	77,470	67,830	87,710	69,800 to 96,750
19-2099	Physical Scientists, Other	BD	PA	46.81	97,360	105,210	62,080	115,000	83,490 to 115,770
19-3011	Economists	MD	WDA	33.53	69,750	65,000	50,020	79,610	54,090 to 83,970
19-3022	Survey Researchers	MD	WDA	22.10	45,970	50,830	30,260	53,820	35,990 to 57,100
19-3031	Clinical, Counseling & School Psychologists	PhD	CTY	31.17	64,840	62,570	43,170	75,670	52,450 to 76,060

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19-3032	Industrial-Organizational Psychologists	MD+	PA	50.37	104,770	101,520	58,720	127,790	65,540	to 148,590
19-3039	Psychologists, Other	MD+	WDA	47.10	97,970	102,940	84,450	104,730	91,820	to 108,490
19-3041	Sociologists	MD	PA	44.64	92,850	88,450	59,440	109,550	67,730	to 115,780
19-3051	Urban & Regional Planners	MD	CTY	26.64	55,400	56,010	43,050	61,580	49,630	to 62,760
19-3091	Anthropologists & Archeologists	MD	PA	34.43	71,610	82,320	43,300	85,760	55,100	to 91,870
19-3093	Historians	MD	WDA	31.49	65,500	61,300	51,760	72,380	53,240	to 72,230
19-3099	Social Scientists & Related Workers, Other	BD	CTY	21.48	44,690	42,930	31,160	51,450	33,770	to 55,650
19-4011	Agricultural & Food Science Technicians	AD+	WDA	20.56	42,760	38,510	32,380	47,950	33,930	to 53,020
19-4021	Biological Technicians	BD	WDA	18.67	38,840	34,810	27,160	44,680	29,180	to 46,120
19-4031	Chemical Technicians	AD+	CTY	19.87	41,340	38,680	23,970	50,020	27,700	to 49,040
19-4041	Geological & Petroleum Technicians	AD+	WDA	23.32	48,500	50,360	38,260	53,630	40,710	to 57,000
19-4051	Nuclear Technicians	AD+	PA	37.34	77,660	80,380	56,450	88,270	65,400	to 93,070
19-4061	Social Science Research Assistants	BD	CTY	19.35	40,240	44,200	20,030	50,350	19,680	to 52,440
19-4091	Environmental Science & Protection Technicians	AD	WDA	22.22	46,220	45,420	32,920	52,870	38,060	to 56,120
19-4092	Forensic Science Technicians	BD	WDA	23.42	48,700	44,920	38,320	53,900	38,060	to 57,300
19-4093	Forest & Conservation Technicians	AD	WDA	16.19	33,670	27,620	19,050	40,980	20,740	to 46,000

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
19-4099	Life, Physical & Social Science Technicians, Other	AD	CTY	22.89	47,610	43,910	31,150	55,850	34,770 to 63,210
21-0000	Community & Social Services Occupations	#	CTY	19.23	40,000	37,670	24,660	47,670	27,990 to 48,300
21-1011	Substance Abuse & Behavioral Disorder Counselors	BD	CTY	20.26	42,130	41,640	31,880	47,260	34,330 to 49,320
21-1012	Educational, Guidance, School & Vocational Counselors	MD	CTY	29.84	62,060	60,710	45,670	70,260	50,860 to 73,220
21-1013	Marriage & Family Therapists	MD+	CTY	26.44	54,990	53,800	41,220	61,880	45,300 to 60,540
21-1014	Mental Health Counselors	MD+	CTY	19.56	40,690	37,630	27,490	47,300	29,050 to 47,260
21-1015	Rehabilitation Counselors	MD	CTY	16.84	35,030	30,170	24,430	40,330	26,110 to 38,830
21-1019	Counselors, Other	MD	WDA	28.63	59,540	57,320	47,840	65,390	51,510 to 64,090
21-1021	Child, Family & School Social Workers	BD	CTY	18.67	38,830	36,930	22,770	46,860	24,220 to 47,680
21-1022	Healthcare Social Workers	MD	CTY	22.52	46,840	45,570	31,500	54,500	35,190 to 56,270
21-1023	Mental Health & Substance Abuse Social Workers	BD	CTY	16.77	34,880	32,530	25,480	39,580	27,110 to 41,820
21-1029	Social Workers, Other	BD	CTY	24.94	51,880	49,170	31,330	62,160	35,950 to 66,970
21-1091	Health Educators	BD	CTY	23.74	49,380	45,840	33,050	57,540	36,370 to 60,320
21-1092	Probation Officers & Correctional Treatment Specialists	BD	WDA	23.01	47,860	45,920	35,170	54,200	38,070 to 56,420
21-1093	Social & Human Service Assistants	ST OJT	CTY	13.68	28,460	26,370	21,720	31,830	22,680 to 32,520
21-1094	Community Health Workers	ST OJT	WDA	18.52	38,520	35,680	22,750	46,410	24,720 to 46,500

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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21-1099	Community & Social Service Specialists, Other	MD	WDA	30.18	62,770	66,960	37,360	75,470	48,470	to 76,950
21-2011	Clergy	BD	CTY	20.45	42,540	42,100	22,690	52,470	26,090	to 49,210
21-2021	Directors, Religious Activities & Education	BD+	CTY	18.29	38,050	41,160	23,380	45,390	32,440	to 46,510
21-2099	Religious Workers, Other	BD	WDA	17.91	37,260	35,500	28,030	41,880	32,110	to 38,900
23-0000	Legal Occupations	#	CTY	36.98	76,920	56,140	31,640	99,560	36,700	to 92,810
23-1011	Lawyers	PROF	CTY	56.40	117,310	96,260	55,490	148,210	62,740	to 139,520
23-1012	Judicial Law Clerks	PhD	WDA	18.27	38,010	35,220	26,320	43,850	28,270	to 44,890
23-1021	Administrative Law Judges, Adjudicators & Hearing Officers	PhD	WDA	40.01	83,210	73,110	55,510	97,070	61,290	to 98,090
23-1022	Arbitrators, Mediators & Conciliators	BD+	WDA	29.28	60,900	63,150	33,530	74,580	40,890	to 76,980
23-1023	Judges, Magistrate Judges & Magistrates	PhD	PA	30.39	63,220	58,310	47,530	71,060	51,000	to 69,100
23-2011	Paralegals & Legal Assistants	AD	CTY	20.26	42,140	38,740	29,030	48,690	31,890	to 52,850
23-2091	Court Reporters	PS	CTY	21.53	44,780	44,510	22,300	56,020	23,500	to 66,710
23-2093	Title Examiners, Abstractors & Searchers	ST OJT	CTY	18.41	38,280	35,290	27,170	43,840	29,740	to 46,730
23-2099	Legal Support Workers, Other	ST OJT	WDA	31.93	66,420	56,990	41,980	78,640	48,790	to 76,950
25-0000	Education, Training & Library Occupations	#	CTY	24.16	50,250	48,410	24,210	63,270	28,540	to 69,820
25-1011	Business Teachers, Postsecondary	PhD	WDA	*	76,100	74,820	47,920	90,190	55,130	to 94,930

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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25-1021	Computer Science Teachers, Postsecondary	PhD	WDA	*	72,430	69,530	45,500	85,900	52,340 to 88,060
25-1022	Mathematical Science Teachers, Postsecondary	PhD	WDA	*	77,790	72,780	48,520	92,420	55,300 to 95,200
25-1032	Engineering Teachers, Postsecondary	PhD	WDA	*	73,420	68,170	52,760	83,750	56,430 to 83,510
25-1041	Agricultural Sciences Teachers, Postsecondary	PhD	PA	*	114,000	100,680	66,950	137,530	80,070 to 128,820
25-1042	Biological Science Teachers, Postsecondary	PhD	WDA	*	76,060	72,760	51,320	88,420	56,930 to 93,880
25-1043	Forestry & Conservation Science Teachers, Postsecondary	PhD	PA	*	107,880	109,260	69,400	127,120	82,370 to 136,140
25-1051	Atmospheric, Earth, Marine & Space Sciences Teachers, Postsecondary	PhD	PA	*	84,590	77,240	47,280	103,240	55,840 to 103,610
25-1052	Chemistry Teachers, Postsecondary	PhD	WDA	*	77,230	69,790	51,260	90,210	55,430 to 92,900
25-1053	Environmental Science Teachers, Postsecondary	PhD	PA	*	87,630	76,140	51,720	105,580	58,610 to 110,260
25-1054	Physics Teachers, Postsecondary	PhD	WDA	*	79,600	75,090	58,210	90,290	63,680 to 93,880
25-1061	Anthropology & Archeology Teachers, Postsecondary	PhD	PA	*	91,100	82,600	53,820	109,740	62,750 to 112,450
25-1062	Area, Ethnic & Cultural Studies Teachers, Postsecondary	PhD	WDA	*	76,680	74,910	65,660	82,180	67,330 to 83,350
25-1063	Economics Teachers, Postsecondary	PhD	WDA	*	91,490	85,000	55,610	109,430	63,630 to 109,390
25-1064	Geography Teachers, Postsecondary	PhD	PA	*	80,290	80,040	45,970	97,450	51,240 to 102,080
25-1065	Political Science Teachers, Postsecondary	PhD	WDA	*	77,070	78,150	52,880	89,170	57,410 to 94,050
25-1066	Psychology Teachers, Postsecondary	PhD	WDA	*	71,920	69,830	47,640	84,070	55,090 to 88,200

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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25-1067	Sociology Teachers, Postsecondary	PhD	WDA	*	72,520	68,460	48,450	84,550	53,850 to 89,840
25-1069	Social Sciences Teachers, Postsecondary, Other	PhD	PA	*	61,810	58,240	31,170	77,140	38,310 to 75,990
25-1071	Health Specialties Teachers, Postsecondary	PhD	WDA	*	79,240	75,220	51,820	92,950	58,970 to 96,200
25-1072	Nursing Instructors & Teachers, Postsecondary	MD+	WDA	*	62,400	58,260	44,680	71,270	48,160 to 73,820
25-1081	Education Teachers, Postsecondary	PhD	WDA	*	66,050	63,300	47,670	75,250	52,920 to 76,540
25-1082	Library Science Teachers, Postsecondary	PhD	PA	*	76,920	72,520	51,300	89,730	57,920 to 91,120
25-1111	Criminal Justice & Law Enforcement Teachers, Postsecondary	PhD	WDA	*	64,170	63,930	44,380	74,060	49,590 to 77,620
25-1112	Law Teachers, Postsecondary	PhD	PA	*	112,210	103,560	51,390	142,620	67,610 to 148,290
25-1113	Social Work Teachers, Postsecondary	PhD	WDA	*	66,660	65,210	41,680	79,160	46,630 to 85,770
25-1121	Art, Drama & Music Teachers, Postsecondary	MD	WDA	*	67,090	64,270	44,880	78,190	51,090 to 79,780
25-1122	Communications Teachers, Postsecondary	PhD	WDA	*	65,900	63,360	44,160	76,770	48,260 to 80,980
25-1123	English Language & Literature Teachers, Postsecondary	PhD	WDA	*	69,220	66,080	43,540	82,060	51,100 to 86,570
25-1124	Foreign Language & Literature Teachers, Postsecondary	PhD	WDA	*	81,070	72,320	51,120	96,050	57,940 to 91,680
25-1125	History Teachers, Postsecondary	PhD	WDA	*	76,170	73,640	48,780	89,870	55,510 to 94,310
25-1126	Philosophy & Religion Teachers, Postsecondary	PhD	WDA	*	72,160	64,750	44,180	86,150	48,720 to 89,430
25-1191	Graduate Teaching Assistants	BD	PA	*	34,470	28,530	17,160	43,120	18,760 to 48,040

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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25-1192	Home Economics Teachers, Postsecondary	MD	PA	*	77,830	77,460	43,240	95,120	53,250 to 98,060
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	PhD	WDA	*	78,260	76,900	56,160	89,310	63,470 to 94,980
25-1194	Vocational Education Teachers, Postsecondary	BD+	CTY	23.96	49,840	42,060	29,510	60,000	32,690 to 67,610
25-1199	Postsecondary Teachers, Other	PhD	WDA	*	63,680	60,040	37,130	76,950	41,760 to 79,060
25-2011	Preschool Teachers	AD	CTY	13.64	28,370	28,130	21,300	31,910	22,810 to 34,200
25-2012	Kindergarten Teachers	BD+	CTY	*	48,360	45,790	31,630	56,730	35,470 to 58,540
25-2021	Elementary School Teachers	BD+	CTY	*	63,260	65,830	41,240	74,280	46,850 to 77,990
25-2022	Middle School Teachers	BD+	CTY	*	61,680	61,860	37,930	73,560	44,600 to 79,180
25-2023	Career/Technical Education Teachers, Middle School	BD+	CTY	*	62,170	57,910	44,270	71,120	47,980 to 78,020
25-2031	Secondary School Teachers	BD+	CTY	*	63,110	63,890	40,120	74,610	49,410 to 76,910
25-2032	Career/Technical Education Teachers, Secondary School	BD+	CTY	*	69,210	68,440	51,730	77,950	56,250 to 79,830
25-2051	Special Education Teachers, Preschool	BD+	WDA	*	41,960	42,800	17,240	54,330	18,580 to 63,860
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD+	CTY	*	65,640	66,290	50,590	73,170	54,770 to 76,710
25-2053	Special Education Teachers, Middle School	BD+	CTY	*	59,550	59,450	48,620	65,020	51,760 to 69,000
25-2054	Special Education Teachers, Secondary School	BD+	CTY	*	65,140	64,410	50,110	72,660	53,660 to 75,570
25-2059	Special Education Teachers, Other	BD+	PA	*	62,570	63,950	44,150	71,780	51,790 to 72,620

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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25-3011	Adult Basic & Secondary Education & Literacy Teachers & Instructors	BD+	CTY	23.53	48,930	48,760	35,370	55,710	38,830	to 58,290
25-3021	Self-Enrichment Education Teachers	WK EXP	CTY	16.63	34,590	33,790	17,690	43,050	19,100	to 45,290
25-3097	Teachers & Instructors, Other	BD+	CTY	*	49,500	37,670	31,870	58,310	33,980	to 51,570
25-3098	Substitute Teachers	BD	CTY	14.43	30,020	28,810	27,110	31,480	26,800	to 30,810
25-4011	Archivists	MD	WDA	27.22	56,610	57,310	37,280	66,280	42,580	to 73,010
25-4012	Curators	MD	WDA	21.86	45,460	43,060	27,030	54,680	28,520	to 57,320
25-4013	Museum Technicians & Conservators	BD	WDA	22.93	47,690	44,840	31,280	55,900	36,200	to 55,970
25-4021	Librarians	MD	CTY	27.70	57,620	56,090	33,050	69,900	40,500	to 74,460
25-4031	Library Technicians	PS	CTY	13.84	28,790	28,160	21,390	32,500	22,680	to 35,080
25-9011	Audio-Visual & Multimedia Collections Specialists	BD+	WDA	21.66	45,040	44,880	32,030	51,550	34,960	to 55,080
25-9021	Farm & Home Management Advisors	MD	PA	22.01	45,790	46,530	35,150	51,110	41,890	to 54,980
25-9031	Instructional Coordinators	MD+	CTY	21.66	45,050	40,190	30,770	52,200	33,210	to 47,570
25-9041	Teacher Assistants	PS	CTY	*	23,000	21,900	17,190	25,910	18,600	to 25,560
25-9099	Education, Training & Library Workers, Other	BD	WDA	23.31	48,490	44,530	28,140	58,670	30,560	to 65,790
27-0000	Arts, Design, Entertainment, Sports & Media Occupations	#	CTY	17.93	37,290	32,470	19,990	45,940	22,660	to 45,140
27-1011	Art Directors	BD+	CTY	27.91	58,050	57,690	56,470	58,840	54,070	to 61,320

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PENNSYLVANIA OCCUPATIONAL WAGES YORK COUNTY LABOR MARKET AREA

MAY 2015

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27-1012	Craft Artists	LT OJT	PA	18.36	38,190	40,950	28,160	43,200	32,370	to 45,880
27-1013	Fine Artists	BD+	WDA	18.21	37,870	35,700	30,670	41,470	32,420	to 38,970
27-1014	Multimedia Artists & Animators	BD	PA	25.83	53,730	50,200	33,900	63,650	38,700	to 67,430
27-1019	Artists & Related Workers, Other	LT OJT	WDA	35.42	73,670	77,210	56,080	82,470	65,840	to 81,900
27-1021	Commercial & Industrial Designers	BD	CTY	27.98	58,210	56,830	39,340	67,640	42,490	to 70,940
27-1022	Fashion Designers	BD	PA	25.37	52,760	47,410	34,640	61,820	37,720	to 64,230
27-1023	Floral Designers	MT OJT	CTY	12.30	25,580	23,930	21,730	27,500	21,800	to 28,120
27-1024	Graphic Designers	BD	CTY	17.91	37,260	35,460	27,830	41,980	31,020	to 40,280
27-1025	Interior Designers	BD	WDA	19.47	40,490	39,700	22,100	49,690	28,100	to 53,580
27-1026	Merchandise Displayers & Window Trimmers	MT OJT	CTY	14.17	29,480	27,570	22,920	32,770	24,270	to 30,610
27-1027	Set & Exhibit Designers	BD	WDA	21.74	45,220	44,900	33,240	51,210	40,350	to 49,810
27-1029	Designers, Other	BD	PA	27.78	57,780	47,190	30,270	71,540	39,940	to 57,730
27-2011	Actors	PS+	PA	23.30	#	#	#	#	#	to #
27-2012	Producers & Directors	BD+	CTY	36.77	76,480	57,340	40,860	94,300	46,390	to 101,400
27-2022	Coaches & Scouts	BD	CTY	*	27,490	20,540	17,280	32,590	17,970	to 29,780
27-2023	Umpires, Referees & Other Sports Officials	MT OJT	WDA	*	21,820	21,030	16,960	24,240	18,010	to 23,100

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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27-2031	Dancers	LT OJT	PA	17.52	#	#	#	#	#	to #
27-2032	Choreographers	WK EXP	PA	16.38	34,060	31,350	24,510	38,840	27,200	to 39,160
27-2041	Music Directors & Composers	BD+	WDA	21.90	45,550	48,360	26,940	54,860	29,520	to 58,560
27-2042	Musicians & Singers	LT OJT	CTY	15.12	#	#	#	#	#	to #
27-2099	Entertainers & Performers, Sports & Related Workers, Other	ST OJT	PA	16.06	#	#	#	#	#	to #
27-3011	Radio & Television Announcers	BD	CTY	18.35	38,170	31,660	18,280	48,110	20,210	to 39,730
27-3012	Public Address System & Other Announcers	ST OJT	CTY	8.18	17,020	17,460	17,010	17,020	16,400	to 18,520
27-3021	Broadcast News Analysts	BD	PA	30.91	64,290	61,990	45,080	73,900	48,170	to 75,190
27-3022	Reporters & Correspondents	BD	WDA	15.36	31,960	28,700	19,200	38,330	21,540	to 37,770
27-3031	Public Relations Specialists	BD	CTY	24.48	50,910	44,310	32,740	60,000	36,110	to 57,450
27-3041	Editors	BD+	CTY	20.97	43,610	43,280	27,000	51,920	29,720	to 53,910
27-3042	Technical Writers	BD+	CTY	26.08	54,250	47,440	41,370	60,690	42,410	to 63,300
27-3043	Writers & Authors	BD	CTY	36.90	76,760	87,410	49,930	90,180	59,850	to 95,220
27-3091	Interpreters & Translators	BD	CTY	20.48	42,600	42,550	32,130	47,830	35,290	to 50,070
27-3099	Media & Communication Workers, Other	ST OJT	WDA	25.01	52,020	53,180	35,520	60,280	38,260	to 63,280
27-4011	Audio & Video Equipment Technicians	PS	CTY	14.91	31,020	29,540	25,480	33,790	26,350	to 35,540

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MAY 2015

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27-4012	Broadcast Technicians	AD	WDA	20.55	42,740	37,300	23,800	52,200	27,140	to 52,030
27-4014	Sound Engineering Technicians	PS	PA	23.22	48,290	39,370	27,890	58,490	33,520	to 56,840
27-4021	Photographers	LT OJT	CTY	15.80	32,860	27,920	23,240	37,660	24,560	to 31,320
27-4031	Camera Operators: TV, Video & Motion Picture	BD	PA	19.13	39,800	39,000	25,840	46,780	30,170	to 46,760
27-4032	Film & Video Editors	BD	WDA	19.31	40,170	37,550	30,220	45,140	32,470	to 47,080
27-4099	Media & Communication Equipment Workers, Other	ST OJT	WDA	34.69	72,150	70,090	57,340	79,560	60,510	to 76,390
29-0000	Healthcare Practitioners & Technical Occupations	#	CTY	34.37	71,500	61,340	34,890	89,800	41,450	to 82,910
29-1011	Chiropractors	PROF	WDA	40.89	85,040	61,490	41,560	106,780	45,900	to 91,630
29-1021	Dentists, General	PROF	CTY	64.09	133,310	112,810	45,850	177,030	56,260	to #
29-1022	Oral & Maxillofacial Surgeons	PROF	PA	83.39	173,460	139,940	54,680	232,840	57,490	to #
29-1023	Orthodontists	PROF	WDA	114.02	237,170	#	#	#	190,660	to #
29-1029	Dentists, Other Specialists	PROF	WDA	58.25	121,150	87,140	64,530	149,460	83,450	to 174,400
29-1031	Dietitians & Nutritionists	BD	CTY	26.80	55,750	58,220	36,140	65,550	39,250	to 71,060
29-1041	Optometrists	PROF	CTY	56.80	118,140	112,340	95,100	129,660	103,930	to 120,670
29-1051	Pharmacists	PROF	CTY	57.83	120,290	120,830	105,660	127,600	109,600	to 135,090
29-1061	Anesthesiologists	PROF	WDA	104.68	217,740	#	97,930	277,640	160,410	to #

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
29-1062	Family & General Practitioners	PROF	CTY	83.16	172,980	147,360	113,180	202,880	119,660	to	#
29-1063	Internists, General	PROF	WDA	106.33	221,160	#	149,720	256,890	166,060	to	#
29-1064	Obstetricians & Gynecologists	PROF	PA	106.99	222,530	#	100,380	283,610	160,340	to	#
29-1065	Pediatricians, General	PROF	CTY	75.14	156,300	144,430	127,780	170,560	131,350	to	164,350
29-1066	Psychiatrists	PROF	WDA	100.96	210,000	#	85,180	272,420	104,610	to	#
29-1067	Surgeons	PROF	WDA	86.74	180,410	159,000	62,100	239,570	62,580	to	#
29-1069	Physicians & Surgeons, Other	PROF	CTY	77.68	161,570	156,980	60,190	212,270	62,950	to	#
29-1071	Physician Assistants	MD	CTY	45.07	93,740	96,930	72,680	104,270	83,130	to	111,370
29-1081	Podiatrists	PROF	CTY	57.89	120,420	100,850	91,620	134,810	91,290	to	130,550
29-1122	Occupational Therapists	MD	CTY	41.89	87,140	89,010	66,590	97,410	74,360	to	101,750
29-1123	Physical Therapists	PhD	CTY	43.28	90,020	90,550	58,400	105,830	68,820	to	112,340
29-1124	Radiation Therapists	AD	PA	39.34	81,820	79,650	60,780	92,340	66,400	to	97,260
29-1125	Recreational Therapists	BD	CTY	18.99	39,490	35,040	26,240	46,120	27,780	to	48,280
29-1126	Respiratory Therapists	AD	CTY	28.94	60,190	59,210	50,790	64,880	52,890	to	68,090
29-1127	Speech-Language Pathologists	MD	CTY	39.74	82,660	77,020	59,990	93,990	65,180	to	106,600
29-1128	Exercise Physiologists	BD	WDA	21.72	45,190	42,070	31,830	51,870	33,930	to	56,010

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PENNSYLVANIA OCCUPATIONAL WAGES YORK COUNTY LABOR MARKET AREA

MAY 2015

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29-1129	Therapists, Other	BD	WDA	30.31	63,050	61,620	49,790	69,680	52,820 to 73,820
29-1131	Veterinarians	PROF	CTY	63.57	132,230	127,580	106,530	145,080	111,540 to 155,560
29-1141	Registered Nurses	BD	CTY	33.66	70,000	69,210	52,440	78,780	58,320 to 79,950
29-1151	Nurse Anesthetists	MD	WDA	83.04	172,710	170,230	140,520	188,810	154,090 to 188,960
29-1161	Nurse Midwives	MD	WDA	45.65	94,960	94,520	88,280	98,300	87,270 to 101,780
29-1171	Nurse Practitioners	MD	CTY	44.42	92,390	89,970	69,080	104,050	79,630 to 102,720
29-1181	Audiologists	PhD	CTY	35.00	72,810	73,660	53,350	82,540	64,130 to 86,660
29-1199	Health Diagnosing & Treating Practitioners, Other	MD	WDA	32.09	66,750	58,680	55,200	72,530	56,980 to 73,100
29-2011	Medical & Clinical Laboratory Technologists	BD	CTY	29.98	62,360	61,430	51,250	67,910	54,580 to 71,500
29-2012	Medical & Clinical Laboratory Technicians	AD	CTY	16.81	34,970	31,150	27,490	38,710	27,830 to 38,710
29-2021	Dental Hygienists	AD	CTY	29.62	61,610	69,190	35,710	74,560	52,040 to 76,630
29-2031	Cardiovascular Technologists & Technicians	AD	CTY	23.21	48,280	45,580	34,040	55,400	37,040 to 57,340
29-2032	Diagnostic Medical Sonographers	AD	CTY	26.02	54,120	54,820	34,220	64,070	39,910 to 67,870
29-2033	Nuclear Medicine Technologists	AD	CTY	31.09	64,660	62,630	55,140	69,410	56,060 to 73,070
29-2034	Radiologic Technologists	AD	CTY	26.77	55,690	55,270	40,030	63,510	44,770 to 67,040
29-2035	Magnetic Resonance Imaging Technologists	AD+	CTY	27.67	57,560	57,170	45,890	63,400	51,320 to 64,810

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
29-2041	Emergency Medical Technicians & Paramedics	PS	CTY	15.65	32,560	31,640	23,610	37,030	25,220	to 38,710
29-2051	Dietetic Technicians	AD	CTY	11.34	23,580	19,110	17,200	26,770	17,400	to 24,290
29-2052	Pharmacy Technicians	MT OJT	CTY	13.76	28,630	27,880	20,350	32,760	22,590	to 34,100
29-2053	Psychiatric Technicians	PS	WDA	16.78	34,890	33,510	23,210	40,730	26,880	to 41,660
29-2054	Respiratory Therapy Technicians	AD	WDA	22.81	47,450	48,230	35,090	53,620	41,100	to 56,920
29-2055	Surgical Technologists	PS	CTY	22.47	46,740	43,120	34,070	53,080	35,830	to 56,660
29-2056	Veterinary Technologists & Technicians	AD	CTY	16.03	33,340	33,650	26,010	37,000	28,610	to 38,010
29-2057	Ophthalmic Medical Technicians	PS	CTY	16.90	35,150	35,420	32,150	36,650	32,680	to 38,170
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	CTY	20.53	42,710	42,740	34,090	47,020	36,720	to 48,170
29-2071	Medical Records & Health Information Technicians	PS	CTY	16.65	34,630	32,860	25,910	38,990	27,630	to 38,300
29-2081	Opticians, Dispensing	LT OJT	CTY	17.64	36,690	35,170	26,360	41,860	29,270	to 43,640
29-2091	Orthotists & Prosthetists	MD+	WDA	35.53	73,910	64,430	48,250	86,740	50,850	to 100,630
29-2092	Hearing Aid Specialists	ST OJT	PA	29.87	62,130	59,750	41,310	72,540	45,440	to 79,670
29-2099	Health Technologists & Technicians, Other	ST OJT	CTY	18.88	39,260	38,040	31,510	43,130	32,960	to 45,790
29-9011	Occupational Health & Safety Specialists	BD	CTY	32.61	67,840	70,150	47,670	77,920	54,410	to 79,460
29-9012	Occupational Health & Safety Technicians	MT OJT	CTY	21.64	45,020	46,970	31,200	51,930	36,690	to 54,170

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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29-9091	Athletic Trainers	BD	CTY	*	55,520	51,690	38,910	63,830	42,440 to 69,370
29-9092	Genetic Counselors	MD	PA	30.21	62,840	61,000	54,600	66,960	55,400 to 70,350
29-9099	Healthcare Practitioners & Technical Workers, Other	PS	WDA	30.38	63,200	68,120	35,070	77,260	40,210 to 82,810
31-0000	Healthcare Support Occupations	#	CTY	14.04	29,190	27,880	20,660	33,460	23,270 to 33,340
31-1011	Home Health Aides	ST OJT	CTY	10.58	22,000	20,550	17,000	24,500	17,730 to 26,220
31-1013	Psychiatric Aides	ST OJT	PA	15.66	32,570	32,160	23,670	37,020	25,880 to 38,560
31-1014	Nursing Assistants	PS	CTY	13.47	28,020	27,670	22,730	30,670	24,220 to 30,870
31-1015	Orderlies	ST OJT	PA	14.21	29,560	28,330	21,510	33,590	23,240 to 35,450
31-2011	Occupational Therapy Assistants	AD	CTY	27.25	56,670	58,500	40,650	64,690	45,040 to 69,150
31-2012	Occupational Therapy Aides	ST OJT	CTY	15.74	32,730	27,740	21,590	38,310	23,190 to 37,340
31-2021	Physical Therapist Assistants	AD	CTY	23.32	48,510	47,160	37,800	53,860	41,400 to 56,610
31-2022	Physical Therapist Aides	ST OJT	CTY	14.70	30,570	27,000	20,480	35,620	22,690 to 30,820
31-9011	Massage Therapists	PS	CTY	14.18	29,490	23,430	18,130	35,170	19,370 to 43,130
31-9091	Dental Assistants	PS	CTY	16.18	33,650	31,790	24,650	38,150	26,280 to 38,160
31-9092	Medical Assistants	PS	CTY	14.13	29,380	28,530	23,970	32,090	25,810 to 32,070
31-9093	Medical Equipment Preparers	MT OJT	WDA	17.38	36,140	35,320	27,300	40,560	29,660 to 41,820

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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31-9094	Medical Transcriptionists	PS	CTY	17.98	37,390	36,050	31,310	40,430	32,400	to 40,540
31-9095	Pharmacy Aides	ST OJT	CTY	10.05	20,910	20,840	16,950	22,880	18,140	to 23,610
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	ST OJT	CTY	13.93	28,970	28,360	21,070	32,930	24,420	to 34,490
31-9097	Phlebotomists	PS	WDA	18.33	38,120	36,450	28,930	42,720	31,110	to 44,240
31-9099	Healthcare Support Workers, Other	ST OJT	WDA	19.88	41,360	39,310	34,560	44,760	35,150	to 46,500
33-0000	Protective Service Occupations	#	CTY	20.19	42,000	39,730	20,250	52,870	23,140	to 55,720
33-1011	Supervisors - Correctional Officers	WK EXP	WDA	33.10	68,850	70,890	51,120	77,720	56,610	to 78,760
33-1012	Supervisors - Police & Detectives	WK EXP	CTY	37.15	77,260	76,770	57,050	87,370	61,860	to 91,180
33-1021	Supervisors - Fire Fighting & Prevention	PS+	CTY	32.07	66,710	70,080	50,170	74,980	56,130	to 75,490
33-1099	Supervisors - Protective Service Workers, Other	WK EXP	CTY	21.47	44,670	38,190	31,670	51,160	33,260	to 51,660
33-2011	Firefighters	PS+	CTY	24.96	51,910	54,700	32,840	61,450	41,340	to 62,470
33-2021	Fire Inspectors & Investigators	PS+	PA	23.47	48,820	46,550	33,660	56,400	39,920	to 60,500
33-3011	Bailiffs	MT OJT	WDA	10.55	21,950	21,460	17,100	24,380	18,240	to 25,460
33-3012	Correctional Officers & Jailers	MT OJT	WDA	23.62	49,120	47,940	37,380	54,990	41,230	to 58,440
33-3021	Detectives & Criminal Investigators	WK EXP	CTY	35.08	72,960	73,270	43,930	87,470	48,200	to 87,210
33-3041	Parking Enforcement Workers	ST OJT	WDA	13.57	28,230	28,570	19,230	32,730	21,360	to 34,810

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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33-3051	Police & Sheriff's Patrol Officers	MT OJT	CTY	29.77	61,930	63,840	41,210	72,290	46,640	to 75,540
33-3052	Transit & Railroad Police	MT OJT	PA	33.00	68,640	68,350	52,290	76,820	56,250	to 80,200
33-9011	Animal Control Workers	MT OJT	WDA	19.41	40,380	42,000	30,500	45,320	37,180	to 46,860
33-9021	Private Detectives & Investigators	WK EXP	WDA	20.21	42,030	36,820	33,710	46,200	33,710	to 42,900
33-9031	Gaming Surveillance Officers & Gaming Investigators	ST OJT	PA	15.94	33,160	29,590	24,770	37,350	25,940	to 39,890
33-9032	Security Guards	ST OJT	CTY	12.01	24,970	23,270	17,090	28,910	18,560	to 29,530
33-9091	Crossing Guards	ST OJT	CTY	10.00	20,790	20,200	17,100	22,640	17,730	to 23,830
33-9092	Lifeguards, Ski Patrol & Other Recreational Protective Service	ST OJT	CTY	9.18	19,100	18,920	17,140	20,080	17,270	to 21,370
33-9099	Protective Service Workers, Other	ST OJT	CTY	16.60	34,530	34,960	25,810	38,900	28,600	to 41,920
35-0000	Food Preparation & Serving Related Occupations	#	CTY	10.25	21,320	18,970	17,000	23,480	17,190	to 23,170
35-1011	Chefs & Head Cooks	WK EXP	CTY	22.10	45,960	44,800	37,270	50,300	39,950	to 49,540
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	CTY	17.40	36,180	33,550	24,240	42,150	26,450	to 45,150
35-2011	Cooks, Fast Food	ST OJT	WDA	10.17	21,160	18,440	16,970	23,250	16,920	to 21,430
35-2012	Cooks, Institution & Cafeteria	ST OJT	CTY	12.43	25,850	25,270	19,190	29,180	20,820	to 29,870
35-2013	Cooks, Private Household	PS+	PA	15.19	31,600	34,280	25,070	34,870	31,780	to 36,780
35-2014	Cooks, Restaurant	WK EXP	CTY	11.51	23,940	22,790	18,000	26,910	19,450	to 27,530

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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35-2015	Cooks, Short Order	ST OJT	CTY	9.79	20,370	18,750	17,020	22,040	17,090 to 22,210
35-2019	Cooks, Other	MT OJT	PA	10.42	21,680	19,570	17,040	24,000	17,530 to 26,100
35-2021	Food Preparation Workers	ST OJT	CTY	10.16	21,140	20,800	16,980	23,220	18,020 to 23,640
35-3011	Bartenders	ST OJT	CTY	10.65	22,140	19,200	17,050	24,690	17,320 to 23,140
35-3021	Combined Food Preparation & Serving Workers	ST OJT	CTY	9.03	18,780	18,190	16,990	19,680	16,800 to 19,720
35-3022	Counter Attendants, Cafeteria, Food Concession & Coffee Shop	ST OJT	CTY	9.03	18,780	18,280	17,010	19,670	16,860 to 19,900
35-3031	Waiters & Waitresses	ST OJT	CTY	9.53	19,820	18,520	16,990	21,240	16,960 to 21,490
35-3041	Food Servers, Nonrestaurant	ST OJT	CTY	10.09	20,990	20,100	17,060	22,960	17,760 to 23,490
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	ST OJT	CTY	8.52	17,720	17,960	17,050	18,060	16,730 to 19,190
35-9021	Dishwashers	ST OJT	CTY	8.62	17,940	17,950	16,990	18,410	16,670 to 19,230
35-9031	Hosts & Hostesses: Restaurant, Lounge & Coffee Shop	ST OJT	CTY	9.20	19,130	18,360	16,980	20,210	16,870 to 20,720
35-9099	Food Preparation & Serving Related Workers, Other	ST OJT	WDA	12.03	25,020	24,780	18,840	28,120	20,230 to 29,150
37-0000	Building & Grounds Cleaning & Maintenance Occupations	#	CTY	12.37	25,740	23,490	17,250	29,980	18,680 to 30,810
37-1011	Supervisors - Housekeeping & Janitorial Workers	WK EXP	CTY	19.58	40,730	41,260	27,810	47,190	32,350 to 47,030
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	CTY	24.78	51,550	44,200	35,570	59,540	37,760 to 65,400
37-2011	Janitors & Cleaners	ST OJT	CTY	11.55	24,030	22,380	16,970	27,560	18,230 to 29,210

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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37-2012	Maids & Housekeeping Cleaners	ST OJT	CTY	9.99	20,790	20,130	16,940	22,710	17,610	to	23,500
37-2019	Building Cleaning Workers, Other	ST OJT	WDA	12.59	26,190	25,960	19,480	29,540	21,200	to	30,760
37-2021	Pest Control Workers	MT OJT	CTY	17.96	37,350	36,720	29,490	41,280	32,190	to	43,660
37-3011	Landscaping & Groundskeeping Workers	ST OJT	CTY	13.44	27,950	27,300	19,260	32,290	21,540	to	33,130
37-3012	Pesticide Handlers, Sprayers & Applicators, Vegetation	MT OJT	WDA	16.33	33,960	30,410	26,980	37,450	27,270	to	39,680
37-3013	Tree Trimmers & Pruners	ST OJT	WDA	18.11	37,670	35,980	24,330	44,340	26,570	to	47,620
37-3019	Grounds Maintenance Workers, Other	ST OJT	WDA	19.88	41,360	38,560	34,790	44,640	34,860	to	40,640
39-0000	Personal Care & Service Occupations	#	CTY	11.50	23,920	21,810	17,070	27,350	18,460	to	26,880
39-1011	Gaming Supervisors	WK EXP	CTY	17.59	36,590	41,400	20,260	44,760	21,760	to	49,960
39-1012	Slot Supervisors	WK EXP	PA	22.32	46,420	49,190	29,130	55,070	36,860	to	57,790
39-1021	Supervisors - Personal Service Workers	WK EXP	CTY	15.18	31,580	29,850	24,550	35,100	25,800	to	36,490
39-2011	Animal Trainers	MT OJT	WDA	13.91	28,940	23,690	17,420	34,700	18,970	to	40,640
39-2021	Nonfarm Animal Caretakers	ST OJT	CTY	9.72	20,210	18,790	16,900	21,870	17,010	to	22,390
39-3011	Gaming Dealers	ST OJT	PA	9.61	19,990	18,160	16,980	21,500	16,780	to	19,690
39-3012	Gaming & Sports Book Writers & Runners	ST OJT	PA	11.62	24,170	22,970	16,970	27,770	18,530	to	28,790
39-3019	Gaming Service Workers, Other	ST OJT	PA	13.51	28,100	28,780	20,170	32,060	22,470	to	34,400

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MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
39-3021	Motion Picture Projectionists	ST OJT	WDA	12.39	25,780	24,510	19,100	29,120	20,550 to 30,080
39-3031	Ushers, Lobby Attendants & Ticket Takers	ST OJT	CTY	8.42	17,510	17,320	16,770	17,890	16,230 to 18,410
39-3091	Amusement & Recreation Attendants	ST OJT	CTY	8.90	18,520	18,230	16,990	19,280	16,820 to 19,740
39-3092	Costume Attendants	ST OJT	PA	20.38	42,380	41,880	25,110	51,010	29,680 to 51,310
39-3093	Locker Room, Coatroom & Dressing Room Attendants	ST OJT	CTY	12.35	25,690	24,560	18,620	29,220	20,150 to 31,900
39-4021	Funeral Attendants	ST OJT	CTY	12.39	25,780	26,030	20,800	28,260	22,520 to 29,130
39-4031	Morticians, Undertakers & Funeral Directors	AD+	WDA	21.98	45,720	44,450	37,900	49,640	40,800 to 48,100
39-5011	Barbers	PS	WDA	12.42	25,840	23,470	17,060	30,230	18,610 to 30,740
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	CTY	12.05	25,070	24,790	18,070	28,570	19,460 to 29,510
39-5091	Makeup Artists, Theatrical & Performance	PS	PA	19.85	41,290	24,460	18,330	52,770	19,780 to 47,140
39-5092	Manicurists & Pedicurists	PS	CTY	10.32	21,470	21,310	17,130	23,640	18,520 to 24,360
39-5093	Shampooers	ST OJT	PA	9.01	18,750	18,560	17,050	19,600	17,020 to 20,600
39-5094	Skincare Specialists	PS	CTY	12.14	25,260	24,660	19,220	28,280	20,780 to 29,600
39-6011	Baggage Porters & Bellhops	ST OJT	WDA	10.24	21,290	20,000	16,970	23,450	17,510 to 23,740
39-6012	Concierges	MT OJT	WDA	12.48	25,960	26,000	19,660	29,110	21,430 to 29,630
39-7011	Tour Guides & Escorts	MT OJT	WDA	11.26	23,420	19,410	17,100	26,570	17,460 to 23,680

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
39-7012	Travel Guides	MT OJT	PA	20.25	42,120	43,320	33,870	46,250	38,150	to 47,560
39-9011	Childcare Workers	ST OJT	CTY	8.83	18,360	18,220	17,030	19,030	16,850	to 19,680
39-9021	Personal Care Aides	ST OJT	CTY	10.67	22,190	21,700	18,240	24,170	19,550	to 23,870
39-9031	Fitness Trainers & Aerobics Instructors	ST OJT	CTY	17.79	36,990	34,770	21,290	44,840	24,430	to 41,900
39-9032	Recreation Workers	ST OJT	CTY	13.45	27,980	24,940	19,050	32,440	20,550	to 32,550
39-9041	Residential Advisors	ST OJT	CTY	11.01	22,900	21,360	17,010	25,850	18,400	to 24,750
39-9099	Personal Care & Service Workers, Other	ST OJT	PA	11.53	23,970	21,300	16,900	27,510	17,880	to 26,680
41-0000	Sales & Related Occupations	#	CTY	16.17	33,640	23,180	17,050	41,940	18,270	to 39,660
41-1011	Supervisors - Retail Sales Workers	WK EXP	CTY	21.38	44,460	39,930	29,550	51,920	32,540	to 50,460
41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	CTY	53.76	111,820	90,550	57,340	139,060	68,940	to 136,050
41-2011	Cashiers	ST OJT	CTY	9.12	18,960	18,400	17,020	19,940	16,930	to 20,330
41-2012	Gaming Change Persons & Booth Cashiers	ST OJT	PA	13.78	28,670	28,230	20,630	32,690	22,770	to 34,590
41-2021	Counter & Rental Clerks	ST OJT	CTY	12.59	26,190	23,520	17,320	30,620	18,700	to 32,050
41-2022	Parts Salespersons	MT OJT	CTY	15.45	32,140	31,410	22,000	37,210	24,330	to 38,000
41-2031	Retail Salespersons	ST OJT	CTY	11.43	23,770	20,760	17,070	27,130	17,890	to 26,280
41-3011	Advertising Sales Agents	MT OJT	CTY	27.88	57,980	55,220	29,410	72,270	38,100	to 73,770

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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41-3021	Insurance Sales Agents	MT OJT	CTY	23.71	49,320	44,650	26,070	60,950	30,140	to 60,360
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	CTY	26.80	55,750	53,670	35,090	66,080	41,460	to 64,000
41-3041	Travel Agents	MT OJT	CTY	15.96	33,200	31,000	22,630	38,480	24,060	to 39,250
41-3099	Sales Representatives, Other Services	MT OJT	CTY	27.60	57,400	55,590	35,160	68,530	42,370	to 69,520
41-4011	Sales Representatives, Technical & Scientific Products	BD+	CTY	36.84	76,630	68,740	49,000	90,440	54,020	to 88,760
41-4012	Sales Representatives	MT OJT	CTY	32.42	67,430	57,900	34,960	83,660	40,520	to 84,250
41-9011	Demonstrators & Product Promoters	ST OJT	CTY	16.68	34,700	32,580	18,750	42,670	20,350	to 43,850
41-9012	Models	ST OJT	PA	19.90	41,380	42,790	29,850	47,150	36,020	to 47,300
41-9021	Real Estate Brokers	WK EXP	WDA	27.05	56,270	53,920	18,340	75,240	20,010	to 61,200
41-9022	Real Estate Sales Agents	MT OJT	CTY	21.98	45,730	35,090	22,880	57,150	27,140	to 59,680
41-9031	Sales Engineers	BD+	CTY	41.01	85,300	75,640	55,800	100,060	63,300	to 93,450
41-9041	Telemarketers	ST OJT	CTY	12.55	26,110	22,830	18,580	29,880	19,880	to 27,590
41-9091	Door-to-Door Sales Workers, News & Street Vendors & Related Workers	ST OJT	PA	18.25	37,960	30,180	21,770	46,050	23,970	to 47,590
41-9099	Sales & Related Workers, Other	ST OJT	CTY	17.51	36,410	32,590	20,130	44,560	22,800	to 50,480
43-0000	Office & Administrative Support Occupations	#	CTY	16.29	33,870	31,940	21,540	40,040	24,550	to 40,490
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	CTY	25.15	52,320	50,480	35,850	60,560	40,620	to 62,070

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-2011	Switchboard Operators	ST OJT	CTY	13.36	27,790	26,720	21,560	30,900	22,730	to 31,500
43-2021	Telephone Operators	ST OJT	PA	19.76	41,090	38,260	27,350	47,970	29,760	to 54,330
43-2099	Communications Equipment Operators, Other	ST OJT	PA	22.25	46,290	44,310	34,730	52,060	38,000	to 52,280
43-3011	Bill & Account Collectors	MT OJT	CTY	17.67	36,750	35,740	31,610	39,310	32,600	to 38,880
43-3021	Billing & Posting Clerks	MT OJT	CTY	16.31	33,920	34,100	23,810	38,970	27,470	to 39,250
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	CTY	17.88	37,180	35,170	24,020	43,770	28,030	to 44,530
43-3041	Gaming Cage Workers	ST OJT	PA	14.10	29,330	27,980	22,900	32,540	24,470	to 31,510
43-3051	Payroll & Timekeeping Clerks	MT OJT	CTY	19.29	40,130	39,460	30,330	45,030	33,000	to 47,680
43-3061	Procurement Clerks	MT OJT	CTY	22.86	47,550	48,790	40,350	51,150	46,490	to 51,650
43-3071	Tellers	ST OJT	CTY	12.80	26,630	25,450	20,500	29,690	21,830	to 31,020
43-3099	Financial Clerks, Other	ST OJT	WDA	19.75	41,090	39,720	34,850	44,210	38,130	to 44,100
43-4011	Brokerage Clerks	MT OJT	CTY	20.59	42,820	44,350	36,320	46,070	40,530	to 48,170
43-4021	Correspondence Clerks	ST OJT	CTY	16.62	34,560	34,440	26,240	38,720	28,300	to 40,870
43-4031	Court, Municipal & License Clerks	MT OJT	CTY	14.90	30,990	26,820	22,370	35,300	22,850	to 35,540
43-4041	Credit Authorizers, Checkers & Clerks	MT OJT	CTY	16.43	34,180	34,140	27,220	37,670	29,300	to 38,640
43-4051	Customer Service Representatives	ST OJT	CTY	16.15	33,600	31,240	23,690	38,550	25,910	to 38,980

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
43-4061	Eligibility Interviewers, Government Programs	MT OJT	CTY	21.09	43,870	44,110	35,490	48,060	38,730	to 48,160
43-4071	File Clerks	ST OJT	CTY	11.95	24,850	24,580	18,680	27,930	20,060	to 28,990
43-4081	Hotel, Motel & Resort Desk Clerks	ST OJT	CTY	9.45	19,650	18,790	16,960	20,990	17,080	to 21,940
43-4111	Interviewers	ST OJT	CTY	16.72	34,780	33,330	26,880	38,730	28,300	to 39,720
43-4121	Library Assistants, Clerical	ST OJT	CTY	10.66	22,170	22,050	17,730	24,390	19,280	to 24,760
43-4131	Loan Interviewers & Clerks	ST OJT	CTY	16.21	33,710	32,170	27,140	37,000	28,260	to 38,400
43-4141	New Accounts Clerks	MT OJT	CTY	12.49	25,970	24,370	21,870	28,030	21,940	to 29,770
43-4151	Order Clerks	ST OJT	CTY	15.88	33,020	32,890	25,070	37,000	27,380	to 37,830
43-4161	Human Resources Assistants	AD	CTY	19.33	40,200	39,390	30,440	45,070	33,340	to 47,320
43-4171	Receptionists & Information Clerks	ST OJT	CTY	13.18	27,420	25,920	20,180	31,040	21,770	to 30,370
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	ST OJT	WDA	16.44	34,200	33,700	21,720	40,440	24,830	to 43,660
43-4199	Information & Record Clerks, Other	ST OJT	WDA	19.63	40,840	40,870	31,430	45,540	35,600	to 47,140
43-5011	Cargo & Freight Agents	ST OJT	CTY	21.08	43,840	43,130	33,800	48,850	37,330	to 48,350
43-5021	Couriers & Messengers	ST OJT	CTY	12.10	25,160	23,520	18,970	28,260	20,380	to 28,520
43-5031	Police, Fire & Ambulance Dispatchers	MT OJT	PA	17.34	36,060	36,690	24,300	41,950	29,060	to 43,530
43-5032	Dispatchers	MT OJT	CTY	20.60	42,860	40,840	33,630	47,470	35,240	to 48,330

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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43-5041	Meter Readers, Utilities	ST OJT	CTY	22.84	47,500	48,080	39,740	51,390	41,700	to 54,620
43-5051	Postal Service Clerks	ST OJT	CTY	24.39	50,740	56,800	36,810	57,700	39,800	to 57,990
43-5052	Postal Service Mail Carriers	ST OJT	CTY	24.71	51,400	56,370	37,050	58,570	41,870	to 59,290
43-5053	Postal Service Mail Sorters, Processors & Processing Machine Operators	ST OJT	CTY	24.99	51,980	56,790	41,070	57,430	55,690	to 57,980
43-5061	Production, Planning & Expediting Clerks	MT OJT	CTY	22.25	46,290	45,210	30,690	54,080	34,830	to 56,580
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	CTY	16.69	34,710	35,410	25,320	39,410	28,620	to 41,270
43-5081	Stock Clerks & Order Fillers	ST OJT	CTY	11.15	23,190	20,980	17,010	26,280	17,800	to 27,790
43-5111	Weighers, Measurers, Checkers & Samplers, Recordkeeping	ST OJT	CTY	16.55	34,420	33,820	26,460	38,400	28,240	to 40,550
43-6011	Executive Secretaries & Executive Administrative Assistants	WK EXP	CTY	25.04	52,080	47,380	33,840	61,200	38,020	to 61,360
43-6012	Legal Secretaries	MT OJT	CTY	19.02	39,570	40,710	31,440	43,630	33,670	to 46,240
43-6013	Medical Secretaries	MT OJT	CTY	15.15	31,520	30,360	25,150	34,710	26,320	to 36,160
43-6014	Secretaries	ST OJT	CTY	15.82	32,910	31,710	23,060	37,830	26,060	to 38,640
43-9011	Computer Operators	MT OJT	CTY	18.76	39,010	36,760	30,430	43,300	32,690	to 43,510
43-9021	Data Entry Keyers	MT OJT	CTY	13.69	28,480	27,920	21,920	31,760	23,070	to 34,370
43-9022	Word Processors & Typists	ST OJT	CTY	16.57	34,460	33,930	27,850	37,760	30,550	to 38,590
43-9031	Desktop Publishers	AD	WDA	18.30	38,050	36,050	29,350	42,410	31,940	to 41,900

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	CTY	23.46	48,800	45,440	32,570	56,920	35,810	to 58,300
43-9051	Mail Clerks & Mail Machine Operators	ST OJT	CTY	13.97	29,060	27,940	20,740	33,230	22,470	to 35,560
43-9061	Office Clerks, General	ST OJT	CTY	15.24	31,710	31,390	21,680	36,720	24,620	to 37,920
43-9071	Office Machine Operators	ST OJT	CTY	14.60	30,370	28,640	23,170	33,970	24,370	to 34,050
43-9081	Proofreaders & Copy Markers	BD	CTY	17.05	35,460	32,180	26,610	39,880	27,680	to 37,980
43-9111	Statistical Assistants	BD	CTY	21.29	44,290	45,170	41,760	45,550	41,710	to 48,170
43-9199	Office & Administrative Support Workers, Other	ST OJT	CTY	20.21	42,040	45,180	28,410	48,860	34,970	to 50,250
45-0000	Farming, Fishing & Forestry Occupations	#	CTY	12.71	26,440	23,320	19,640	29,840	20,540	to 28,800
45-1011	Farm & Forestry Worker Supervisors	WK EXP	WDA	27.61	57,430	57,430	36,620	67,840	39,680	to 68,490
45-2011	Agricultural Inspectors	BD	WDA	24.49	50,940	50,120	40,680	56,070	43,520	to 57,940
45-2041	Graders & Sorters, Agricultural Products	ST OJT	WDA	11.29	23,490	22,220	21,010	24,730	20,600	to 23,830
45-2091	Agricultural Equipment Operators	ST OJT	WDA	15.47	32,180	32,770	27,410	34,560	28,800	to 36,370
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse	ST OJT	WDA	11.15	23,200	22,280	18,060	25,770	19,380	to 25,620
45-2093	Farmworkers, Farm, Ranch & Aquacultural Animals	ST OJT	CTY	10.66	22,170	21,810	19,310	23,600	19,960	to 23,680
45-4011	Forest & Conservation Workers	MT OJT	PA	21.35	44,400	43,050	32,630	50,280	35,630	to 53,750
45-4021	Fallers	MT OJT	PA	12.29	25,560	26,570	21,890	27,400	24,580	to 28,640

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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45-4022	Logging Equipment Operators	MT OJT	PA	14.53	30,230	28,780	21,580	34,550	22,960 to 36,610
45-4023	Log Graders & Scalers	MT OJT	PA	15.66	32,570	30,050	24,800	36,460	26,520 to 37,660
47-0000	Construction & Extraction Occupations	#	CTY	21.57	44,860	42,490	30,530	52,020	34,170 to 52,550
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	CTY	29.97	62,340	58,660	46,630	70,200	50,050 to 72,050
47-2011	Boilermakers	LT OJT	CTY	24.52	51,000	52,920	38,130	57,440	41,090 to 59,330
47-2021	Brickmasons & Blockmasons	LT OJT	CTY	30.78	64,020	58,160	55,050	68,510	53,610 to 66,640
47-2031	Carpenters	LT OJT	CTY	19.97	41,540	41,060	30,070	47,270	33,860 to 47,120
47-2041	Carpet Installers	ST OJT	CTY	16.48	34,280	33,990	27,390	37,720	29,640 to 37,880
47-2042	Floor Layers	MT OJT	WDA	15.66	32,580	33,080	26,340	35,700	28,290 to 36,980
47-2043	Floor Sanders & Finishers	MT OJT	PA	12.86	26,750	26,600	22,700	28,780	24,090 to 29,270
47-2044	Tile & Marble Setters	LT OJT	WDA	17.23	35,830	37,190	26,570	40,460	32,740 to 43,150
47-2051	Cement Masons & Concrete Finishers	MT OJT	CTY	21.46	44,640	43,770	32,260	50,830	35,970 to 51,100
47-2053	Terrazzo Workers & Finishers	LT OJT	PA	22.83	47,490	43,020	33,000	54,730	35,820 to 64,310
47-2061	Construction Laborers	ST OJT	CTY	17.14	35,650	34,390	26,100	40,430	28,570 to 41,280
47-2071	Paving, Surfacing & Tamping Equipment Operators	MT OJT	CTY	25.63	53,300	50,800	37,410	61,250	42,950 to 60,110
47-2072	Pile-Driver Operators	MT OJT	PA	27.06	56,290	57,990	35,890	66,480	48,020 to 69,290

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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47-2073	Operating Engineers & Other Construction Equipment Operators	MT OJT	CTY	21.01	43,700	43,130	35,110	48,000	37,430 to 48,250
47-2081	Drywall & Ceiling Tile Installers	MT OJT	CTY	19.68	40,930	37,640	33,770	44,520	33,920 to 46,670
47-2082	Tapers	MT OJT	PA	24.83	51,650	47,640	37,310	58,810	39,970 to 63,160
47-2111	Electricians	LT OJT	CTY	22.05	45,860	42,910	32,830	52,380	35,050 to 56,230
47-2121	Glaziers	LT OJT	CTY	19.82	41,230	39,790	21,180	51,250	26,800 to 48,740
47-2131	Insulation Workers, Floor, Ceiling & Wall	ST OJT	WDA	22.30	46,380	42,880	34,240	52,460	35,560 to 57,530
47-2132	Insulation Workers, Mechanical	LT OJT	PA	29.08	60,490	61,770	39,320	71,080	46,170 to 74,870
47-2141	Painters, Construction & Maintenance	MT OJT	CTY	23.09	48,020	46,470	28,750	57,650	31,890 to 62,990
47-2142	Paperhangers	LT OJT	WDA	22.42	46,640	49,110	33,270	53,320	37,490 to 56,930
47-2151	Pipelayers	ST OJT	CTY	20.92	43,520	38,410	33,200	48,680	34,240 to 50,190
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	CTY	24.44	50,840	50,520	37,870	57,320	41,060 to 59,410
47-2161	Plasterers & Stucco Masons	LT OJT	PA	21.51	44,730	46,450	22,450	55,870	23,800 to 58,490
47-2171	Reinforcing Iron & Rebar Workers	LT OJT	CTY	30.29	63,000	66,490	42,590	73,200	47,520 to 76,640
47-2181	Roofers	MT OJT	CTY	16.97	35,290	33,650	25,580	40,140	27,360 to 42,720
47-2211	Sheet Metal Workers	LT OJT	CTY	22.12	46,000	44,000	32,480	52,760	35,980 to 54,060
47-2221	Structural Iron & Steel Workers	LT OJT	WDA	19.18	39,890	38,070	32,680	43,490	33,700 to 45,370

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
47-3011	Helpers--Brick, Block & Stonemasons & Tile & Marble Setters	ST OJT	WDA	13.16	27,370	27,710	19,770	31,170	22,490	to 31,570
47-3012	Helpers--Carpenters	ST OJT	WDA	13.37	27,800	23,030	17,140	33,140	18,490	to 36,170
47-3013	Helpers--Electricians	ST OJT	CTY	12.97	26,970	25,270	22,260	29,330	22,620	to 30,250
47-3014	Helpers--Painters, Paperhangers, Plasterers & Stucco Masons	ST OJT	PA	11.30	23,490	22,850	20,700	24,890	20,850	to 25,170
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters & Steamfitters	ST OJT	CTY	11.38	23,680	22,720	22,170	24,430	21,260	to 24,170
47-3016	Helpers--Roofers	ST OJT	WDA	15.45	32,140	32,380	26,720	34,840	27,870	to 36,550
47-3019	Helpers, Construction Trades, Other	ST OJT	CTY	13.68	28,450	26,690	18,560	33,400	20,370	to 39,280
47-4011	Construction & Building Inspectors	WK EXP	CTY	26.71	55,550	56,750	34,860	65,890	44,700	to 66,530
47-4021	Elevator Installers & Repairers	LT OJT	PA	29.67	61,720	58,590	40,290	72,440	44,770	to 80,380
47-4031	Fence Erectors	MT OJT	WDA	18.24	37,940	37,220	30,510	41,660	32,080	to 43,560
47-4041	Hazardous Materials Removal Workers	MT OJT	CTY	21.08	43,850	43,890	33,470	49,040	38,310	to 48,880
47-4051	Highway Maintenance Workers	MT OJT	CTY	18.96	39,440	39,510	29,680	44,320	31,990	to 46,930
47-4061	Rail-Track Laying & Maintenance Equipment Operators	MT OJT	PA	24.61	51,190	53,450	34,810	59,390	38,840	to 61,050
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	MT OJT	CTY	20.14	41,890	43,840	34,140	45,760	40,320	to 47,350
47-4099	Construction & Related Workers, Other	MT OJT	WDA	19.29	40,130	37,940	21,550	49,430	27,060	to 49,700
47-5011	Derrick Operators, Oil & Gas	ST OJT	PA	21.98	45,720	44,140	33,280	51,930	36,840	to 52,700

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	PA	26.89	55,940	51,670	34,870	66,470	39,790 to 60,910
47-5013	Service Unit Operators, Oil, Gas & Mining	MT OJT	PA	27.16	56,480	42,360	32,120	68,670	34,530 to 53,960
47-5021	Earth Drillers	MT OJT	CTY	22.00	45,750	36,840	34,440	51,410	33,890 to 41,090
47-5031	Explosives Workers, Ordnance Handling Experts & Blasters	WK EXP	WDA	24.57	51,110	47,160	41,690	55,830	42,450 to 55,010
47-5041	Continuous Mining Machine Operators	MT OJT	WDA	18.87	39,260	39,520	33,660	42,060	34,840 to 44,820
47-5042	Mine Cutting & Channeling Machine Operators	MT OJT	PA	22.71	47,240	50,350	31,470	55,120	35,620 to 57,680
47-5049	Mining Machine Operators, Other	MT OJT	PA	22.15	46,080	51,590	28,430	54,910	31,490 to 58,030
47-5051	Rock Splitters, Quarry	ST OJT	WDA	14.40	29,950	28,360	22,060	33,890	23,840 to 35,330
47-5061	Roof Bolters, Mining	MT OJT	PA	26.60	55,320	54,730	44,330	60,820	47,660 to 61,420
47-5071	Roustabouts, Oil & Gas	MT OJT	PA	19.65	40,880	38,210	28,410	47,110	30,780 to 48,180
47-5081	Helpers--Extraction Workers	MT OJT	WDA	17.07	35,500	35,570	33,270	36,610	33,080 to 38,060
47-5099	Extraction Workers, Other	MT OJT	PA	27.18	56,530	66,350	30,090	69,740	31,560 to 73,780
49-0000	Installation, Maintenance & Repair Occupations	#	CTY	22.16	46,090	43,380	28,660	54,800	33,410 to 55,470
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	CTY	31.90	66,340	64,250	44,080	77,470	51,370 to 79,170
49-2011	Computer, Automated Teller & Office Machine Repairers	PS	CTY	13.93	28,970	27,200	21,130	32,900	23,020 to 31,940
49-2021	Radio, Cellular & Tower Equipment Installers & Repairers	AD+	PA	31.49	65,500	69,300	49,430	73,530	59,560 to 75,830

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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49-2022	Telecommunications Equipment Installers & Repairers	PS+	CTY	19.20	39,940	37,010	30,460	44,680	32,080 to 45,600
49-2091	Avionics Technicians	AD	WDA	27.37	56,930	53,810	46,580	62,110	49,050 to 58,900
49-2092	Electric Motor, Power Tool & Related Repairers	PS+	CTY	21.49	44,690	45,210	37,520	48,280	40,690 to 49,750
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equipment	PS+	WDA	29.62	61,610	58,360	40,400	72,210	43,040 to 74,890
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	PS+	CTY	19.79	41,150	43,000	23,430	50,010	26,800 to 54,550
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation & Relay	PS+	CTY	32.58	67,760	68,370	52,410	75,430	58,240 to 77,690
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	PS	PA	15.81	32,880	30,790	24,730	36,950	25,950 to 35,910
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	PS	WDA	14.31	29,780	28,730	26,960	31,180	26,620 to 30,840
49-2098	Security & Fire Alarm Systems Installers	MT OJT	CTY	16.86	35,070	30,990	28,420	38,400	28,130 to 41,140
49-3011	Aircraft Mechanics & Service Technicians	PS	CTY	28.67	59,630	57,550	39,260	69,820	45,290 to 74,050
49-3021	Automotive Body & Related Repairers	LT OJT	CTY	19.36	40,280	38,820	31,870	44,480	34,060 to 45,790
49-3022	Automotive Glass Installers & Repairers	MT OJT	WDA	14.23	29,590	27,810	22,670	33,050	23,520 to 34,150
49-3023	Automotive Service Technicians & Mechanics	PS	CTY	18.39	38,260	39,360	25,550	44,610	31,010 to 46,270
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	CTY	20.34	42,300	41,760	32,040	47,430	34,720 to 49,230
49-3041	Farm Equipment Mechanics & Service Technicians	LT OJT	WDA	17.56	36,520	35,100	26,840	41,350	28,820 to 43,720
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	CTY	22.53	46,870	45,600	34,110	53,250	37,730 to 53,360

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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49-3043	Rail Car Repairers	LT OJT	PA	23.37	48,620	47,730	32,890	56,480	37,380 to 59,800
49-3051	Motorboat Mechanics & Service Technicians	LT OJT	WDA	18.72	38,930	40,470	30,950	42,920	35,080 to 45,710
49-3052	Motorcycle Mechanics	PS	CTY	15.95	33,170	31,430	24,240	37,630	26,370 to 40,680
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	MT OJT	CTY	14.37	29,890	24,210	22,420	33,620	22,160 to 41,230
49-3091	Bicycle Repairers	MT OJT	PA	11.69	24,310	22,370	17,160	27,880	18,540 to 30,250
49-3092	Recreational Vehicle Service Technicians	LT OJT	WDA	16.70	34,730	30,620	28,340	37,930	27,960 to 43,600
49-3093	Tire Repairers & Changers	ST OJT	CTY	14.12	29,370	28,990	16,990	35,560	18,350 to 40,090
49-9011	Mechanical Door Repairers	MT OJT	CTY	17.80	37,030	35,530	28,440	41,320	31,900 to 39,160
49-9012	Control & Valve Installers & Repairers	MT OJT	CTY	35.02	72,850	80,660	49,270	84,630	54,740 to 89,910
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	CTY	23.66	49,200	47,790	36,480	55,560	39,410 to 57,690
49-9031	Home Appliance Repairers	MT OJT	CTY	16.67	34,670	38,500	20,200	41,900	22,570 to 45,610
49-9041	Industrial Machinery Mechanics	LT OJT	CTY	22.83	47,490	47,110	35,960	53,260	40,250 to 56,340
49-9043	Maintenance Workers, Machinery	MT OJT	CTY	23.13	48,100	47,260	40,720	51,800	42,290 to 54,440
49-9044	Millwrights	LT OJT	CTY	21.75	45,250	44,260	32,580	51,580	35,780 to 53,900
49-9045	Refractory Materials Repairers	MT OJT	PA	20.12	41,850	43,110	31,990	46,780	35,410 to 48,390
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	CTY	38.98	81,080	78,540	58,910	92,170	64,200 to 101,550

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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49-9052	Telecommunications Line Installers & Repairers	LT OJT	CTY	24.93	51,860	51,470	32,640	61,470	37,230	to 67,560
49-9061	Camera & Photographic Equipment Repairers	AD+	PA	15.22	31,650	27,950	18,230	38,350	19,730	to 39,200
49-9062	Medical Equipment Repairers	AD	CTY	21.95	45,660	41,720	31,150	52,910	32,950	to 57,920
49-9063	Musical Instrument Repairers & Tuners	LT OJT	WDA	21.13	43,950	44,250	33,040	49,410	37,020	to 50,780
49-9064	Watch Repairers	LT OJT	PA	19.49	40,540	41,660	22,530	49,550	28,650	to 51,270
49-9069	Precision Instrument & Equipment Repairers, Other	LT OJT	WDA	23.88	49,670	51,860	36,610	56,200	38,320	to 55,280
49-9071	Maintenance & Repair Workers, General	LT OJT	CTY	18.44	38,350	37,660	24,720	45,160	28,520	to 47,160
49-9091	Coin, Vending & Amusement Machine Servicers & Repairers	ST OJT	WDA	17.42	36,230	36,650	26,440	41,130	31,040	to 43,440
49-9092	Commercial Divers	PS	PA	23.46	48,790	43,980	30,770	57,800	33,000	to 57,510
49-9094	Locksmiths & Safe Repairers	LT OJT	CTY	22.61	47,030	47,080	42,260	49,410	42,600	to 51,550
49-9095	Manufactured Building & Mobile Home Installers	ST OJT	PA	14.66	30,500	31,390	22,270	34,610	24,280	to 36,400
49-9096	Riggers	ST OJT	CTY	25.90	53,880	48,360	34,400	63,610	39,600	to 63,230
49-9097	Signal & Track Switch Repairers	MT OJT	PA	28.44	59,160	61,240	43,640	66,930	51,620	to 71,770
49-9098	Helpers--Installation, Maintenance & Repair Workers	ST OJT	CTY	14.15	29,420	27,960	21,690	33,290	23,790	to 32,150
49-9099	Installation, Maintenance & Repair Workers, Other	MT OJT	CTY	15.15	31,510	27,710	21,580	36,470	22,790	to 37,690
51-0000	Production Occupations	#	CTY	17.57	36,540	34,610	23,910	42,850	26,970	to 44,000

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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51-1011	Supervisors - Production & Operating Workers	WK EXP	CTY	28.17	58,590	56,030	40,430	67,670	45,650	to 68,770
51-2021	Coil Winders, Tapers & Finishers	MT OJT	CTY	13.17	27,400	23,320	20,170	31,010	20,960	to 27,930
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	CTY	15.22	31,670	29,980	21,650	36,670	24,500	to 37,110
51-2023	Electromechanical Equipment Assemblers	MT OJT	CTY	15.81	32,880	29,250	24,370	37,130	25,630	to 38,750
51-2031	Engine & Other Machine Assemblers	MT OJT	CTY	15.20	31,620	29,480	24,960	34,960	25,930	to 35,980
51-2041	Structural Metal Fabricators & Fitters	MT OJT	CTY	19.12	39,780	38,460	34,610	42,360	34,730	to 44,730
51-2091	Fiberglass Laminators & Fabricators	MT OJT	PA	15.72	32,710	31,190	25,110	36,510	26,770	to 37,970
51-2092	Team Assemblers	MT OJT	CTY	14.86	30,910	29,810	21,360	35,680	23,550	to 36,850
51-2099	Assemblers & Fabricators, Other	MT OJT	CTY	14.80	30,780	27,160	19,640	36,340	21,440	to 38,000
51-3011	Bakers	LT OJT	CTY	12.90	26,830	26,170	20,960	29,760	22,450	to 30,030
51-3021	Butchers & Meat Cutters	LT OJT	CTY	14.05	29,230	29,310	21,980	32,860	24,090	to 34,730
51-3022	Meat, Poultry & Fish Cutters & Trimmers	ST OJT	WDA	13.93	28,970	28,440	25,870	30,520	26,220	to 30,670
51-3023	Slaughterers & Meat Packers	ST OJT	WDA	11.62	24,160	23,380	22,500	24,990	21,810	to 24,940
51-3091	Food & Tobacco Roasting, Baking & Drying Machine Operators & Tenders	MT OJT	WDA	15.73	32,710	27,440	20,650	38,740	22,140	to 44,900
51-3092	Food Batchmakers	MT OJT	CTY	11.44	23,800	21,390	16,950	27,220	17,790	to 29,400
51-3093	Food Cooking Machine Operators & Tenders	MT OJT	CTY	18.32	38,090	39,210	30,360	41,960	32,560	to 44,740

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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51-3099	Food Processing Workers, Other	MT OJT	WDA	11.55	24,020	23,000	20,680	25,700	20,920 to 25,880
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	CTY	19.21	39,960	40,470	28,100	45,890	30,460 to 47,790
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal & Plastic	LT OJT	CTY	23.18	48,210	45,800	34,240	55,200	36,460 to 58,780
51-4021	Extruding & Drawing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	16.68	34,690	33,860	26,430	38,820	28,580 to 38,330
51-4022	Forging Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	PA	20.20	42,020	41,240	31,150	47,460	34,530 to 48,730
51-4023	Rolling Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	18.31	38,090	37,660	29,110	42,580	31,440 to 44,850
51-4031	Cutting, Punching & Press Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	16.54	34,400	34,200	26,010	38,590	28,760 to 38,840
51-4032	Drilling & Boring Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	WDA	15.75	32,770	32,320	27,000	35,650	28,120 to 37,190
51-4033	Grinding, Lapping, Polishing & Buffing Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	17.42	36,230	37,130	24,960	41,870	26,950 to 45,130
51-4034	Lathe & Turning Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	19.21	39,950	40,110	31,500	44,180	34,160 to 46,360
51-4035	Milling & Planing Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	19.71	41,000	37,070	27,670	47,660	30,640 to 48,890
51-4041	Machinists	LT OJT	CTY	18.88	39,270	39,160	29,270	44,270	32,650 to 46,610
51-4051	Metal-Refining Furnace Operators & Tenders	MT OJT	CTY	19.75	41,090	38,860	29,950	46,660	32,160 to 49,930
51-4052	Pourers & Casters, Metal	MT OJT	CTY	17.12	35,610	33,630	27,800	39,520	28,540 to 41,800
51-4061	Model Makers, Metal & Plastic	MT OJT	CTY	20.85	43,370	44,210	31,420	49,340	36,020 to 51,490
51-4062	Patternmakers, Metal & Plastic	MT OJT	CTY	20.28	42,180	42,540	31,930	47,300	35,340 to 49,060

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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51-4071	Foundry Mold & Coremakers	MT OJT	PA	17.47	36,350	35,230	26,820	41,110	28,690	to 43,800
51-4072	Molding, Coremaking & Casting Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	16.94	35,230	34,890	24,760	40,460	28,130	to 40,160
51-4081	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	17.62	36,660	36,420	26,790	41,590	29,610	to 43,770
51-4111	Tool & Die Makers	LT OJT	CTY	21.94	45,620	45,690	33,110	51,880	36,910	to 54,570
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	CTY	20.37	42,370	41,060	31,070	48,020	33,690	to 52,260
51-4122	Welding, Soldering & Brazing Machine Setters, Operators & Tenders	MT OJT	CTY	16.59	34,510	34,850	27,030	38,250	30,370	to 38,320
51-4191	Heat Treating Equipment Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	16.64	34,610	34,700	24,160	39,840	26,250	to 41,490
51-4192	Layout Workers, Metal & Plastic	MT OJT	PA	18.66	38,810	40,400	28,790	43,820	31,000	to 45,700
51-4193	Plating & Coating Machine Setters, Operators & Tenders, Metal & Plastic	MT OJT	CTY	14.43	30,020	28,600	21,000	34,520	22,750	to 36,230
51-4194	Tool Grinders, Filers & Sharpeners	MT OJT	WDA	16.93	35,220	34,850	29,380	38,140	30,900	to 38,560
51-4199	Metal Workers & Plastic Workers, Other	MT OJT	CTY	13.55	28,190	25,800	18,410	33,080	20,000	to 31,450
51-5111	Prepress Technician & Workers	PS	CTY	17.60	36,600	35,650	27,760	41,020	29,950	to 42,340
51-5112	Printing Press Operators	MT OJT	CTY	17.68	36,770	36,470	25,120	42,590	29,990	to 44,260
51-5113	Print Binding & Finishing Workers	ST OJT	CTY	13.92	28,960	28,490	19,670	33,610	22,330	to 34,440
51-6011	Laundry & Dry-Cleaning Workers	ST OJT	CTY	10.47	21,770	21,540	17,010	24,160	18,310	to 24,830
51-6021	Pressers: Textile, Garment & Related Materials	ST OJT	CTY	11.87	24,680	23,760	18,680	27,680	20,020	to 29,280

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

(Note: When data for a specific occupation is not available, the most relevant area containing this occupation has been provided, see Area Type.)

SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)	
51-6031	Sewing Machine Operators	ST OJT	WDA	12.23	25,450	24,300	19,660	28,340	20,890	to 29,420
51-6041	Shoe & Leather Workers & Repairers	MT OJT	WDA	10.47	21,770	19,420	17,030	24,140	17,450	to 25,850
51-6051	Sewers, Hand	MT OJT	WDA	12.02	25,000	24,570	22,430	26,290	22,350	to 27,930
51-6052	Tailors, Dressmakers & Custom Sewers	MT OJT	WDA	13.48	28,040	27,260	22,340	30,880	23,740	to 30,240
51-6061	Textile Bleaching & Dyeing Machine Operators & Tenders	ST OJT	PA	14.88	30,960	29,050	21,220	35,820	23,440	to 36,840
51-6062	Textile Cutting Machine Setters, Operators & Tenders	MT OJT	CTY	15.22	31,660	30,260	24,840	35,070	26,280	to 35,920
51-6063	Textile Knitting & Weaving Machine Setters, Operators & Tenders	ST OJT	PA	14.68	30,530	29,680	21,560	35,020	23,880	to 36,430
51-6064	Textile Winding, Twisting & Drawing Out Machine Setters, Operators & Tenders	MT OJT	PA	13.32	27,700	27,290	20,590	31,260	22,930	to 30,910
51-6091	Extruding & Forming Machine Setters, Operators & Tenders, Synthetic & Glass Fibers	MT OJT	PA	16.62	34,580	34,440	24,170	39,780	26,150	to 43,490
51-6092	Fabric & Apparel Patternmakers	MT OJT	PA	20.66	42,980	41,600	25,280	51,830	30,170	to 50,180
51-6093	Upholsterers	MT OJT	CTY	14.33	29,810	27,260	21,970	33,740	23,330	to 34,050
51-6099	Textile, Apparel & Furnishings Workers, Other	ST OJT	WDA	14.47	30,110	27,480	19,750	35,280	21,440	to 38,210
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	CTY	15.68	32,610	31,420	25,750	36,050	27,130	to 37,310
51-7021	Furniture Finishers	ST OJT	CTY	12.11	25,200	25,010	19,880	27,860	21,260	to 28,710
51-7031	Model Makers, Wood	MT OJT	PA	15.17	31,560	31,290	22,220	36,230	25,020	to 36,750
51-7032	Patternmakers, Wood	MT OJT	PA	19.08	39,680	35,100	24,200	47,420	25,820	to 48,440

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)
51-7041	Sawing Machine Setters, Operators & Tenders, Wood	ST OJT	CTY	14.88	30,960	27,840	18,780	37,040	20,590 to 42,780
51-7042	Woodworking Machine Setters, Operators & Tenders	ST OJT	CTY	13.44	27,960	28,170	18,710	32,590	20,530 to 35,110
51-7099	Woodworkers, Other	MT OJT	WDA	22.54	46,880	48,240	42,470	49,080	45,720 to 48,300
51-8012	Power Distributors & Dispatchers	LT OJT	WDA	34.82	72,440	72,450	62,510	77,400	64,800 to 81,140
51-8013	Power Plant Operators	LT OJT	WDA	33.36	69,380	70,740	52,550	77,790	60,430 to 80,140
51-8021	Stationary Engineers & Boiler Operators	LT OJT	CTY	26.53	55,190	57,920	39,180	63,190	46,090 to 65,120
51-8031	Water & Wastewater Treatment Plant & System Operators	LT OJT	CTY	23.62	49,130	50,520	38,300	54,550	40,990 to 57,310
51-8091	Chemical Plant & System Operators	LT OJT	PA	25.80	53,660	55,090	36,220	62,380	43,470 to 63,650
51-8092	Gas Plant Operators	LT OJT	CTY	27.43	57,040	56,960	46,490	62,320	49,930 to 63,320
51-8093	Petroleum Pump System Operators, Refinery Operators & Gaugers	LT OJT	WDA	28.48	59,240	54,060	43,000	67,360	46,220 to 64,500
51-8099	Plant & System Operators, Other	LT OJT	WDA	26.00	54,090	53,400	50,720	55,770	51,510 to 58,740
51-9011	Chemical Equipment Operators & Tenders	MT OJT	CTY	16.28	33,860	33,260	21,600	39,990	25,030 to 43,200
51-9012	Separating, Filtering, Clarifying, Precipitating & Still Machine Setters, Operators & Tenders	MT OJT	WDA	21.47	44,660	39,320	30,940	51,510	33,540 to 56,650
51-9021	Crushing, Grinding & Polishing Machine Setters, Operators & Tenders	MT OJT	CTY	21.09	43,860	44,530	30,080	50,750	34,050 to 54,080
51-9022	Grinding & Polishing Workers, Hand	MT OJT	CTY	13.39	27,840	27,500	21,490	31,020	23,220 to 31,440
51-9023	Mixing & Blending Machine Setters, Operators & Tenders	MT OJT	CTY	18.38	38,220	37,190	31,270	41,700	33,260 to 43,450

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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SOC Code	Occupational Title	Educ. Level	Area Type	Average Hourly Wage (\$)	Average Annual Wage (\$)	Median Annual Wage (\$)	Entry Annual Wage (\$)	Exper'd Annual Wage (\$)	Mid Range Annual Wage (\$)		
51-9031	Cutters & Trimmers, Hand	ST OJT	CTY	14.39	29,930	30,640	23,700	33,040	26,820	to	35,260
51-9032	Cutting & Slicing Machine Setters, Operators & Tenders	ST OJT	CTY	15.63	32,510	31,730	27,270	35,130	28,220	to	36,690
51-9041	Extruding, Forming, Pressing & Compacting Machine Setters, Operators & Tenders	MT OJT	CTY	19.08	39,700	40,070	32,100	43,490	34,190	to	46,130
51-9051	Furnace, Kiln, Oven, Drier & Kettle Operators & Tenders	MT OJT	WDA	18.62	38,730	37,070	32,360	41,920	33,660	to	43,190
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	CTY	16.83	35,000	33,640	23,730	40,640	25,830	to	43,830
51-9071	Jewelers & Precious Stone & Metal Workers	LT OJT	CTY	19.12	39,780	40,200	34,550	42,390	35,330	to	45,040
51-9081	Dental Laboratory Technicians	MT OJT	CTY	20.61	42,870	49,260	23,930	52,350	25,940	to	58,080
51-9082	Medical Appliance Technicians	LT OJT	WDA	18.22	37,900	34,240	25,780	43,960	28,110	to	47,160
51-9083	Ophthalmic Laboratory Technicians	MT OJT	CTY	12.58	26,170	26,850	17,780	30,360	19,340	to	31,390
51-9111	Packaging & Filling Machine Operators & Tenders	MT OJT	CTY	15.75	32,760	34,000	22,500	37,890	25,930	to	39,040
51-9121	Coating, Painting & Spraying Machine Setters, Operators & Tenders	MT OJT	CTY	16.84	35,040	34,650	27,000	39,050	29,320	to	40,300
51-9122	Painters, Transportation Equipment	MT OJT	CTY	22.22	46,220	44,380	35,210	51,730	38,100	to	50,710
51-9123	Painting, Coating & Decorating Workers	MT OJT	WDA	13.91	28,930	28,380	17,480	34,660	18,780	to	35,870
51-9141	Semiconductor Processors	AD+	PA	18.41	38,290	38,640	29,600	42,640	32,120	to	45,200
51-9151	Photographic Process Workers & Processing Machine Operators	ST OJT	CTY	13.27	27,610	24,520	19,870	31,480	21,100	to	33,960
51-9191	Adhesive Bonding Machine Operators & Tenders	MT OJT	CTY	16.05	33,390	32,750	26,610	36,780	28,360	to	37,750

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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51-9192	Cleaning, Washing & Metal Pickling Equipment Operators & Tenders	MT OJT	CTY	15.92	33,110	34,810	26,590	36,370	31,870 to 37,750
51-9193	Cooling & Freezing Equipment Operators & Tenders	MT OJT	WDA	17.37	36,120	32,360	23,710	42,330	26,150 to 47,930
51-9194	Etchers & Engravers	MT OJT	WDA	15.43	32,100	32,870	25,800	35,250	27,440 to 36,940
51-9195	Molders, Shapers & Casters, Except Metal & Plastic	LT OJT	CTY	15.37	31,970	32,420	23,480	36,220	26,520 to 37,720
51-9196	Paper Goods Machine Setters, Operators & Tenders	MT OJT	CTY	16.89	35,120	34,740	25,940	39,720	28,900 to 41,420
51-9197	Tire Builders	MT OJT	WDA	17.22	35,810	30,960	27,200	40,120	27,620 to 44,460
51-9198	Helpers--Production Workers	ST OJT	CTY	13.06	27,160	27,190	20,330	30,580	22,490 to 30,960
51-9199	Production Workers, Other	MT OJT	CTY	16.13	33,550	31,620	21,410	39,610	24,250 to 39,140
53-0000	Transportation & Material Moving Occupations	#	CTY	16.83	35,010	34,190	22,620	41,210	25,560 to 42,110
53-1011	Aircraft Cargo Handling Supervisors	WK EXP	PA	24.72	51,430	50,320	36,160	59,060	39,320 to 60,690
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	CTY	25.58	53,200	52,750	39,620	59,980	43,950 to 61,900
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	CTY	29.38	61,100	58,890	44,190	69,560	49,160 to 70,060
53-2011	Airline Pilots, Copilots & Flight Engineers	BD+	WDA	*	93,780	91,830	75,750	102,790	79,920 to 107,710
53-2012	Commercial Pilots	MT OJT	CTY	*	106,860	96,370	62,610	128,980	73,010 to 143,070
53-2021	Air Traffic Controllers	AD+	PA	55.29	115,000	111,580	70,070	137,470	81,590 to 149,170
53-2022	Airfield Operations Specialists	LT OJT	PA	26.89	55,940	53,220	22,350	72,730	24,470 to 87,640

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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53-3011	Ambulance Drivers & Attendants	MT OJT	PA	11.74	24,420	23,110	20,610	26,320	20,960	to 26,920
53-3021	Bus Drivers, Transit & Intercity	MT OJT	WDA	18.86	39,240	37,600	25,490	46,110	28,140	to 51,660
53-3022	Bus Drivers, School or Special Client	ST OJT	CTY	13.27	27,600	25,760	19,360	31,720	20,760	to 34,740
53-3031	Driver/Sales Workers	ST OJT	CTY	14.96	31,120	26,190	17,840	37,760	19,310	to 42,820
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	CTY	21.15	43,980	43,210	33,890	49,030	36,280	to 50,660
53-3033	Light Truck or Delivery Services Drivers	ST OJT	CTY	17.27	35,920	29,700	19,080	44,340	21,330	to 45,910
53-3041	Taxi Drivers & Chauffeurs	ST OJT	CTY	11.10	23,090	22,570	18,260	25,500	19,730	to 26,200
53-3099	Motor Vehicle Operators, Other	ST OJT	WDA	19.88	41,360	45,420	28,470	47,810	40,050	to 48,290
53-4011	Locomotive Engineers	WK EXP	PA	27.60	57,410	54,850	43,130	64,550	46,100	to 64,200
53-4012	Locomotive Firers	MT OJT	PA	29.92	62,240	50,970	44,220	71,250	45,520	to 84,460
53-4013	Rail Yard Engineers, Dinkey Operators & Hostlers	MT OJT	PA	23.35	48,560	47,650	39,510	53,090	41,730	to 56,170
53-4021	Railroad Brake, Signal & Switch Operators	MT OJT	PA	24.70	51,380	50,400	43,590	55,270	44,710	to 58,760
53-4031	Railroad Conductors & Yardmasters	MT OJT	PA	25.52	53,090	50,810	37,480	60,900	42,590	to 61,730
53-4041	Subway & Streetcar Operators	MT OJT	PA	23.82	49,540	53,850	35,120	56,760	42,460	to 58,790
53-5011	Sailors & Marine Oilers	MT OJT	PA	17.95	37,340	32,410	25,550	43,230	27,760	to 40,210
53-5021	Captains, Mates & Pilots of Water Vessels	PS+	PA	33.81	70,320	72,820	36,160	87,410	40,370	to 94,970

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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53-5031	Ship Engineers	PS+	PA	28.47	59,220	58,870	42,670	67,500	47,980	to 70,610
53-6011	Bridge & Lock Tenders	ST OJT	PA	24.59	51,150	52,080	44,810	54,320	47,460	to 56,020
53-6021	Parking Lot Attendants	ST OJT	CTY	9.91	20,610	19,590	17,260	22,290	17,620	to 23,170
53-6031	Automotive & Watercraft Service Attendants	ST OJT	CTY	10.25	21,330	20,930	17,280	23,350	18,420	to 23,650
53-6041	Traffic Technicians	MT OJT	PA	23.57	49,020	49,060	41,700	52,680	43,110	to 55,890
53-6051	Transportation Inspectors	MT OJT	WDA	36.57	76,060	65,140	47,750	90,220	49,840	to 102,930
53-6061	Transportation Attendants	ST OJT	WDA	9.34	19,430	18,320	17,220	20,540	16,980	to 19,630
53-6099	Transportation Workers, Other	ST OJT	WDA	26.50	55,120	56,500	51,110	57,120	53,150	to 60,330
53-7011	Conveyor Operators & Tenders	ST OJT	CTY	19.06	39,640	37,800	32,780	43,080	34,030	to 45,290
53-7021	Crane & Tower Operators	WK EXP	CTY	27.64	57,480	53,040	37,120	67,670	41,600	to 62,000
53-7032	Excavating & Loading Machine & Dragline Operators	WK EXP	CTY	17.13	35,620	32,570	28,430	39,210	28,740	to 42,140
53-7033	Loading Machine Operators, Underground Mining	ST OJT	PA	24.00	49,920	52,390	33,370	58,200	37,150	to 60,310
53-7041	Hoist & Winch Operators	ST OJT	PA	22.15	46,070	43,550	32,590	52,810	34,750	to 57,500
53-7051	Industrial Truck & Tractor Operators	ST OJT	CTY	17.03	35,430	35,610	28,630	38,830	31,720	to 39,530
53-7061	Cleaners of Vehicles & Equipment	ST OJT	CTY	12.44	25,880	25,980	19,010	29,320	20,800	to 29,950
53-7062	Laborers & Freight, Stock & Material Movers	ST OJT	CTY	15.33	31,880	32,230	21,730	36,960	23,950	to 38,990

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**PENNSYLVANIA OCCUPATIONAL WAGES
YORK COUNTY LABOR MARKET AREA**

MAY 2015

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53-7063	Machine Feeders & Offbearers	ST OJT	CTY	13.98	29,090	29,930	20,770	33,240	22,840	to 35,290
53-7064	Packers & Packagers, Hand	ST OJT	CTY	14.62	30,400	30,510	22,350	34,430	24,190	to 36,270
53-7071	Gas Compressor & Gas Pumping Station Operators	MT OJT	PA	26.44	55,000	56,450	39,700	62,650	46,420	to 63,920
53-7072	Pump Operators	MT OJT	PA	21.49	44,700	38,600	28,570	52,770	31,600	to 56,900
53-7073	Wellhead Pumpers	WK EXP	PA	20.26	42,140	41,240	31,270	47,570	33,860	to 49,530
53-7081	Refuse & Recyclable Material Collectors	ST OJT	CTY	11.46	23,840	23,060	17,810	26,850	19,350	to 27,540
53-7111	Mine Shuttle Car Operators	ST OJT	PA	27.76	57,740	57,340	52,140	60,530	52,740	to 61,930
53-7121	Tank Car, Truck & Ship Loaders	ST OJT	PA	21.78	45,300	39,300	29,660	53,120	32,210	to 61,820
53-7199	Material Moving Workers, Other	ST OJT	PA	16.26	33,830	29,930	20,170	40,660	22,270	to 44,230

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